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BHAKRA BEAS MANAGEMENT BOARD MADHYA MARG, SECTOR 19-B, CHANDIGARH

NOTIFICATION

Chandigarh, the 24th June, 1994

No. 17612/R&R/25/86/R-4. In exercise of the powers conferred by sub-section (9) of section 79 of the Punjab Reorganisation Act, 1966 (31 of 1966) (hereinafter referred to as the said Act), and the orders made by the Central Government under first proviso to sub-section (4) of section 79 of the said Act relating to the persons who immediately before the constitution of the Bhakra Beas Management Board were engaged in the construction, maintenance or operation of the works referred to in sub-section (i) of section 79 of the said Act, the Bhakra Beas Management Board, with the approval of the Central Government, hereby makes the following regulations regulating the recruitment and conditions of service of the Bhakra Beas Management Board regular employees, namely:-

1. Short title, commencement and application.- (1) These regulations may be called the Bhakra Beas Management Board Class III and Class IV Employees' (Recruitment and Conditions of Service) Regulations, 1994.

(2) They shall come into force from the date of their publication in the Official Gazette.

(3) They shall apply to the following :-

- (i) All existing regular employees who immediately before the constitution of the Bhakra Beas Management Board were engaged in the construction, maintenance or operation of the works in sub-section (1) of section 79 of the said Act and have not been allocated to any partner State Governments and their respective Electricity Board:
- (ii) All existing employees appointed by the Board before coming into force of these regulations;

(iii) The employees appointed by the Board hereafter under these regulations.

2. Definitions.- (1) In these regulations, unless the context otherwise requires,-

(a) "Appointing Authority" means the authority empowered to make appointment to any post in the group of posts as mentioned in Schedule 'A' annexed with these regulations,

(b) "Board" means the Bhakra Beas Management Board constituted under Section 79 read with sub-section (6) of Section 80 of the said Act:

(c) "Cadre" means strength of category of posts in a service/in a particular group or part thereof;

(d) "Chairman" means the whole-time Chairman of the Board appointed under clause (a) of sub-section (2) of Section

(e) "Direct recruitment" means an appointment made by selection on the recommendations of the Staff Selection Committee or by the concerned appointing authority otherwise than by promotion of an employee governed under these

(f) "Employee" means an employee of the Board to whom these regulations apply;

(g) "Head of the Department" means a Chief Engineer specified by the Board to be the head of the Department, the Financial Adviser and Chief Accounts Officer of the Board or any other officer declared as Head of the Department by the Chairman as the case may be;

(h) "Head Office" means Board's Secretariat Office, Offices of the Chief Engineers and the Financial Adviser and Chief Accounts Officer as the case may be;

(i) "Head of Office" means the head of the respective office of the Board as may be declared by the Chairman;

(j) "Probation" means appointment of an employee against a regular vacancy for a specific period to test his suitability for the post:

(k) "Promotion" means elevation of an employee of the Board from one post to another involving higher duties and

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'esponsibilities;

(I) "Recognised University or Institution" means:-

- (i) any University or Institution incorporated by law in any of the States of India; or
- (ii) any other University which is declared by a State Government to be recognised University or institution for the purpose of these regulations;

(m) "Rules" means the Bhakra Beas Management Board Rules, 1974;

(n) "Secretary" means the Secretary or the Special Secretary to the Board:

(o) "Staff Selection Committee" means a Centralised Committee as may be constituted by the Chairman under regulation 4(2) for making selection of candidates for appointment to the various Class III and Class IV posts in the Board;

(p) "Service" means the service of the Board and shall comprise groups of various classes of posts shown in Schedule 'A' annexed with these regulations:

Provided that the Chairman shall be competent to make additions to or deletions of, or substitution of any post(s) in a group or add new group(s) in the Schedule 'A' annexed with these regulations, when considered expedient to do so depending upon the work load:

(q) "Transfer" means

- (i) in relation PS the employees of the Board, transfer within the jurisdiction of the Board;
- (ii) change over from one sub-group/group of service to another sub-group/group of service;
- (iii) placing the service of their employees at the disposal of the Board by the Government Departments and the Electricity Boards of the partner State Governments.

(2) Words and expressions used herein but not defined shall have the same meaning as assigned to them in the codes, rules, manuals, orders, regulations and the like specified in Schedule-I to the Rules.

3. General conditions of employment.- (1) There shall be integrated codre of similar categories of posts existing in all the wings of the Board. The employees borne on integrated cadre shall be governed by the common set of rules relating to pay and allowances, leave, passage and other general conditions of services as laid down in Punjab Civil Services Rules, and pension, family pension, gratuity and general provident fund rules as per Punjab Civil Services Rules Vol.II and also the benefit of Group Savings Linked Insurance Scheme of the Life Insurance Corporation of India. However, such employees as have opted to continue to be governed by the Bhakra Beas Management Board Employees' Contributory Provident Fund Regulations, 1981 shall not be eligible for pension, family pension, gratuity as per Punjab Civil Services Rules Vol.II. Employees recruited in Board's service on or after the 1st January, 1990 shall be governed by the pension, family pension, gratuity and general provident fund rules as per Punjab Civil Services Rules Vol.II and also the benefit of Group Savings Linked Insurance Scheme of the Life Insurance Corporation of India.

(2) (i) The employees shall be entitled to such scales of pay including special pay as may be sanctioned by the Board from time to time.

(ii) The employees shall be entitled to such allowances and concessions as may be sanctioned by the Board from time to time.

4. Mode of appointment.- (1) Appointment to the post(s) in the group(s) shall be made in the manner specified against each in the Schedule 'A' annexed with these regulations.

(2) The direct appointment to Class III and Class IV posts borne on the cadre of Bhakra Beas Management Board shall be made only, if the partner State Governments and their Electricity Boards are unable to provide personnel for the vacancies so notified to them. Such appointment shall be made by the appointing authority on the recommendations of the Centralized Staff Selection Committee as may be constituted by the Chairman.

(3) (1) The Staff Selection Committee, on the basis of requisition received from the various Heads of Departments [Regulation: 3] The sty of Tech employees shall be maintained as per his appointment in any office under administrative control of respective EE's and the sty. of non-tech. (Ministerial) staff shall be maintained as per his appointment in any office in I'r. using or Power using. (hazette Notification dt. 17.10.02) of the and reco

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Provided that -

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count
- (b) any period of officiating appointment to the Service shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed unless he is appointed against a permanent vacancy,

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If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not

of the Board, shall advertise the vacancies through the press and notify the vacancies to the Employment Exchanges and shall hold tests and or conduct interviews, as per the procedure approved by the Chairman from time to time and recommend the selected candidates to the respective Heads of Departments for appointment.

(ii) The Heads of Departments shall allocate the candidates recommended by the Staff Selection Committee to the concerned offices of the Board. The candidates shall be issued letters of appointment by the relevant appointing authorities as shown against each post in Schedule 'A' annexed with these regulations.

A committee shall be constituted by the Chairman to determine the mode for filling up the vacant posts by

promotion. Such vacancies shall be filled up in the ratio of 33:67, between the Bhakra Beas Management Board regular employees and the employees of the partner State Governments/Electricity Boards working in the Bhakra Beas Management Board respectively. Only 67% of such total vacancies shall be notified to the partner State Governments/ Electricity Boards according to their share quota and in the event of non-availability of required number of personnel from the partner State Governments/Electricity Boards, resultant short fall in such vacancies shall also be filled up from amongst the Bhakra Beas Management Board regular employees.

(5) Notwithstanding anything contained in these regualtions appointment by promotion shall be made by selection based on seniority-cum-merit and no employee shall be entitled to such appointment as of right.

5. Qualifications.- No person shall be appointed to the service unless he possesses the essential qualifications and experience prescribed in Schedule 'A' annexed with these regulations.

6. Departmental examinations and training.- (1) The Board shall hold the prescribed departmental examinations as indicated against various posts in Schedule 'A' annexed with these regulations, considered insential for enabling the employees to discharge their duties efficiently which the promotees and the direct recruit to hall be required to pass whithin a period of two and hait years of their appointment.

(2) The syllabus and procedure for holding the examinations under sub-regulation (1) shall conform, with marginal adjustments, to suit the special conditions prevailing in the Board, to the standards laid down in the Punjab Irrigation

Note : Detailed guidelines for the departmental examinations shall be prescribed and the instructions issued by the Chairman before conducting the first examination under these recultions.

(3) Failure to pass the departmental examination within the aforesaid period may result in reversion to a lower post in the case of a promotee and stoppage of further increment/promotion in the case of direct recruit till the employee

(4) Annual increments including those with-held shall be allowed to an employee only on passing the departmental examination, where prescribed.

(5) The question of confirmation of an employee shall arise only after passing of the departmental examination. (6) The employees shall also be required to undergo training in their respective fields where considered essential for enabling them to discharge their duties efficiently in the interest of the Board;

Provided that if the employee has undergone training in the Board under The Apprentices Act 1961 (No. 52 of 1961), the requirement of training may be waived off by the appointing authority.

7. Probation.- (1) Persons appointed to any post in the service shall remain on probation for a period of two years, if recruited by direct appointment and one year if appointed on promotion;

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satisfactory, he may -

- (a) if such person is appointed by direct appointment, dispense with his services; and
- (b) if such person is appointed by promotion,
 - (i) revert him to his former post; or
 - (ii) deal with him in such other manner as the terms and conditions of his appointment permit.

(3) On the completion of the period of probation of a person and also if a departmental examination is prescribed for that post, the appointing authority may, -

(a) if his work and conduct has, in its opinion, been satisfactory, -

- (i) confirm such person from the date of his appointment if appointed against a permanent vacancy, or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
 - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or
- (b) if his work and conduct has not been, in its opinion, satisfactory, -
 - dispense with his services, if appointed by direct recruitment and if appointed by promotion revert him to his former post or deal with him in such other manner as the terms and conditions of his appointment permit; or
 - extend his period of probation and thereafter pass such orders as he could have passed on the expiry of the original period of probation;

Provided that the total period of probation, including extension, if any, shall not exceed two years in case of those apointed on promotion and three years in case of those appointed by direct recruitment.

8. Nationality.- (1) No person shall be appointed to any post in the service of the Board unless he is,-

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan; or
- a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India; or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India;

Provided that person belonging to any of the categories (b), (c), (d), or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

(2) A person in whose case a certificate of eligbility is necessary may be admitted to an examination or interview conducted by the Staff Selection Committee, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India.

(3) No person shall be appointed to any post in the Service of the Board by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the University, College, School or Institution last attended, if any, and similar certificate from two other responsible persons, not being the relatives, who are well acquainted with him in his private life and are unconnected with the University, College, School or Institution.

9. Age.- (a) No person shall be appointed by direct recruitment to a Class III post if he is less than eighteen years of age or more than thirty years of age on 1st July of the year in which the applications are invited by the Staff Selection Committee or unless he is within such range of minimum and maximum age as may be specifically fixed by the Fab ans. Government and adopted by the Board from time to time.

(b) No person shall be appointed by direct recruitment to a Class IV post if he is less than eighteen years of age or more than thirty five years of age on 1st July of the year in which the applications are invited by the Staff Selection Committee or unless he is within such range of minimum and maximum age as may be specifically fixed by the Punjab Government and adopted by the Board from time to time;

Provided that the condition of upper age limit as per sub-clauses (a) and (b) may be relaxed in the case of person already in employment of the Board, partner State Government/Electricity Board or the Government of India:

Provided further that the appointing authority may, for reasons to be recorded in writing, relax the upper age limit for a category or class of persons;

Provided also that in the case of candidates belonging to the Scheduled Castes, the Scheduled Tribes, Backward Classes, Ex-Servicemen and Physically Handicapped persons, the upper age limit shall be relaxable as per the policy adopted by the Punjab Government in this regard from time to time.

10. Medical Fitness.- No person shall be initially appointed to the service unless he produces a medical certificate of fitness from the prescribed medical authority as may be declared by the Board.

11. Reservation for the Scheduled Castes; the Scheduled Tribes, Backward Classes, Ex-Servicemen, Physically handicapped persons and dependents of deceased employees in the service. The members belonging to the Scheduled Castes, the Scheduled Tribes, Backward Classes, Ex-Servicemen, Physically handicapped persons and the dependents of deceased employees in the service, shall have the reservation in the service and all other concessions as prescribed by the Punjab Government from time to time.

12. Disgualification for appointment - No person shall be eligible for appointment to any post in the service,-

- (a) who has previously been dismissed or compulsorily retired from the service of the Board or from any department of the State Governments or the Central Government or from any Public Sector Undertaking;
- (b) who has been convicted in a Court of Law for any offence involving moral turpitude; or
- (c) who
 - (i) has entered into or contracted a marriage with a person having a spouse living, or
 - (ii) having a spouse living, has entered into or contracted a marriage with any person;

Provided that the Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this clause.

13. Seniority.- Seniority inter-sel of members of the Service shall be determined by the length of continuous service on a post in the service;

Provided that the seniority inter-selof the employees on the posts in each sub group of a group or a group shall be determined by the length of continuous service on a post in that sub group/group;

Provided further that in the case of persons appointed by direct recruitment, the order of merit determined by the Staff Selection Committee shall not be disturbed in fixing the seniority:

Provided also that the inter-se seniority of Ex-Central Government Employees of Beas construction Board amongst themselves in their respective categories in Beas Construction Board, on their fresh apointment in the Board, shall remain intact:

Provided further that in the case of two or more pesons appointed on the same date, their seniority shall be determined as follows:-

- (a) a person appointed by direct recruitment shall be senior to a person appointed otherwise;
- (b) a person appointed by promotion shall be senior to a person appointed by transfer from other Groups/Sub Groups;
- (c) in the case of persons appointed by promotion or by transfer from other Groups/Sub Groups, seniority shall be determined according to the seniority of such persons in the appointments from which they were promoted or transferred; and
- (d) in the case of employees appointed by transfer from different Groups/Sub Groups, their seniority shall be determined according to pay, preference being given to a person who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn are also the same, then by the length of their service in these

appointments, and if the length of such service is also the same, the older persons shall be senior to the younger person.

- Note : (1) In case of an employee whose period of probation is extended under regulation 7, the date of appointment for the purpose of this regulation shall be deemed to have been deferred to the extent the period of probation is extended.
 - (2) Joint seniority lists of employees working against various posts in Sub-Group or Group shall be maintained and circulated by the Chief Engineer(s) to be specified by the Board.

14. Oath of allegiance.- Every member of the Service, unless he has already done so, shall be required to take oath of allegiance to India and to the constitution of India as by law established.

15. Liability to transfer.- A member of the service shall be liable to transfer any where under the jurisdiction of the Board.

16. Deputation of employees of the Board to other organisations .- An employee of the Board may be sent on deputation or on foreign service to other organisations including the Central Government/State Governments/State Electricity Boards or any Public Sector Undertaking with his consent and prior approval of the Chairman. The deputation/foreign service of such an employee shall be governed by the terms and conditions prescribed by the Board for the purpose.

17. Code of conduct.- Unless otherwise provided, the Punjab Government Employees Conduct Rules, 1966, as amended from time to time shall apply to the members of the service.

18. Discipline, punishment and appeals.- In the matters relating to discipline, punishment and appeals, members of the service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time:

Provided that the authority empowered to impose penalties under the aforesaid rules and the appellate authority for the purpose of rule 16 thereof shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, shall be as specified in Schedule 'B' annexed with these regulations

19. Superannuation -- The age of superannuation for Board's employees shall be 58 years, except for Class IV employees in whose case it will be 60 years.

20. Liability for vaccination and revaccination .- Every member of the service shall get himself vaccinated or revaccinated when so directed by general or special order by the Board.

21. Power to relax .- Where the Chairman is of the opinion that the application of these regulations or any particular provision thereof is likely to cause substantial hardship in the case of any individual employee or class of employees. he may, by order, for reasons to be recorded in writing, relax the operation of the regulation or the particular provisions thereof, as the case may be.

22. Interpretation of the regulations.- If any question arises in regard to the interpretation of these regulations, the same shall be referred to the Chairman whose decision shall be final.

23. Repeal and savings .- Any rules/regulations applicable to the Service and corresponding to any of these regulations, which may be in force immediately before the commencement of these regulations, are hereby repealed;

Provided that any order made or action taken under such repealed rules/regulations shall be deemed to have been made or taken under the corresponding provisions of these regulations.

24. Administrative functions.- The Board or the Chairman as the Chief Executive of the Board may issue policy instructions, not inconsistent with these regulations for the day to day administration of the affairs of the service.

(R&R/25/86/Vol.X/R-4)

Sd/-(N.C. Singal) Special Secretary Bhakra Beas Management Board

DA/Schedule 'A' and Schedule 'B'

SCHEDULE 'A'

BHAKRA BEAS MANAGEMENT BOARD (CLERICAL) CLASS III SERVICE

GROUP-I

(Sub Group A)

Serial Number		Number of posts	Pay Scales	Method of appointment	Minimum educați- orial and other qualifications	Minimum experience	Appointing authority	Remarks
1	2	3.	4	5,	6.	7.	8	9
1	Superintendent Grade-II	38*	2000-60- 2060-70- 2550-75- 3000-100- 3500	(i) By promotion from Senior Assistants.	After having qualified Departmental Accounts Examination for Ministerial Establi- shment if not already done or specially exempted.	8 years service as Senior Assistant.	Head of Department	
				(ii) By transfer of Superintendent Grade-II from the partner State Governments/ Electricity Boards.				
2	Supervisory Accounts services Superintendent	56*	2000-60- 2060-70- 2550-75- 3000-100- 3500	 By promotion from amongst Subor- dinate Clerical Staff. 	Must have passed Supervisory Accounts Services Examination (Part I and II)	5 years service as Divisional Accountant	Head of Department	
				(ii) By transfer of Super- visory Accounts Services Superin- tendent from the partner State Govern- ments/State Electricity Boards and Central Government.				
	Circle Superintendent	6*	2000-60- 2060-70- 2550-75- 3000-100- 3500	 (i) By promotion from amongst Head Clerks. (ii) By transfer of Circle Superintendents from the partner State Governments/Elect- ricity Boards. 	7 years service as Head Clerk.		Head of Department	
	Head Clerk	28*	2000-60- 2060-70- 2550-75- 3000-100- 3500	 By promotion from Circle Assistants, who opt for promo- tion as Head Clerk. 	After having qualified Departmental Accounts Examination for Minis- terial Establishment if not already done or specially exempted.	3 years service as Circle Assistant	Head of Department	
				(ii) By transfer of Head Clerks from the part- ner State Govern ments/Electricity Boards				5.

1	2.	3.	4. 2	5	6.	7.	8.	9
	Head Castner	3*	2008-60- 2060-70- 2550-75- 3000-100- 3500	By promotion from Senior Assistants / Cashiers			Head of Depatment	
	Divisional Accountant	42*	1900-50- 2000-60- 2060-70- 2550-75- 3000-100- 3300	 (i) By promotion from Subordinate Clerical staff (ii) By transfer of Divisional Accountants from Accountants Generals and Electricity Boards of the partner State Governments 		2 years service	Head of Department	
7	Senior Assistant	489*	1800-50- 2000-60- 2060-70 2550-75- 3000-100- 3200	(i) By promotion from Circle Assistants.	After having qualified Departmental Accounts Examination for Minis- terial Establishment if not already done or specially exempted.	3 yrs. servi ce as Circle Assistant Upper Divi- sion Clerk but togethe out of which minimum o 1 year servi shall be as Circle Assistant.	: Departmen r h a t ice	The Circle t Assistant shall be eligible for promotion as Head Clerk or Senior Assistant as per their option.
				(ii) By transfer of Senior Assistants from the partner State Governments/ Electricity Boards				
В.	Circle Assistant	19*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	 By promotion from Upper Division Clerks. 	After qualifying Depart- mental Accounts Exami- nation for Ministerial Establishment.	2 years serivice as Upper Divis Clerk	Head of Departmen sion	ł
				(ii) By Transfer of Circle Assistants from partner State Governments/ Electricity Boards.				
9.	Upper Division Clerks	206*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2200	(i) By direct recruit- ment (40%).	Graduate in Science/ Commerce/Arts with minimum 60% marks (50% in case of candi- dates with Post-Graduate qualifications securing	L PISOffi Aspate	ce from any	ed six months ting to the wondow The truth of been recognized
	III. By promotion amongst LDCs are not able to p the DAE (45% of Yacancies) [0/0 M 545/R-4 dated 4.6.99]	whie ass the	<i>c</i>	(ii) By promotion from Lower Division Clerks (50%) 15% Bush (12) 15% Bush (12) 15% Clerks (50%) 15% Clerks (50% marks). So After qualifying Depart- mental Accounts Exami- nation for Ministerial Establishment.	3 years service as Lower Div Clerk.		un e-4)e-7 #-5;

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1	2	3	-4.	5	6.	7	8 9
				Clerks from paytner States Govts / Electricity Boards.	1		
10. Co	Lower Division Clerk/Tele-Printe Operator/Teleph nist/Clerk/Time Keeper/Hindi Typist	b-	950 35- 1160-40- 1320-45- 1500-50- 1800	(i) By director recruitment (80%).	Matric with First Division (60%) or 10+2 with Second Division (55%) or Graduate with Second Division, Must know English/Hindi type with speed of 30 words	5	Head of Department I should have proved three months computer came sching to windows & MS office from any form of internet
Ma Nad Oper Cles Salu Mu F	magen, Time Cher hen Meter Reader hater, Receptionist hk, Mail Cherk, C arman www. Cherk, A ged into Cherkal her. 933/R-3 cher	te Store C , Telephor , Complain oupon Cle vare been indre vi	henk me mt uk_ de	 (4) By promotion from employees belong- ing to Class-IV Restorers, Duple cating Machine Attendants, Potedars (20%) (40) By transfer of Lower Division Clerks from the partner State Governments/ Electricity Boards. 	per minute. Matric/Higher Secondary or Graduate of recogni- sed University	2 years service	any firm of international apute having 150-9000 service call- ficate to having more than 100 branches all over India or any institute of repute which has been recognized by the the gover, Cantae Crait. (0/0 No. 292/R.4 dated 2-11-01
11	Duplicating Machine Attendant.	22*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Dattries & Jamadars in ratio of 50:50 according to senio- rity-cum merit. By transfer of Dup 	Should be able to read numbers etc.	5 years service	Head of Department
				Icating Mechine Attendant from the partner State Gov- emmenta/Electricity Boards			
2	Restorer	7*	850-35- 1180-40- 1320-45- 1500-50- 1800	 (i) By promotion from Class IV employees (ii) By transfer of Restorers from the partner State Governments/ Electricity Boards. 	Middle Class/ Under Matric	While For testi	Head of Dopartment RKS (U.D.C.S) holding winten test ng the proficioncy of
	Photedar	8.	950-35 1160-40- 1320-45- 1500-50- 1800	By promotion from peons.	Matric _	condida qualific comput be put u composi	the in academic calin his proficiency in the discipline shall also up to the test through the test to be conducted ruitment section of BBMB

Note: Number of posts given in Column 3 include the posts held by BBMB recruited employees as well as employees drawn from partner State Governments/Electricity Boards. Recruitment shall be made by BBMB only to the extent staff is not provided by the partner State Governments/Electricity Boards.

Group I (Sub Group B)

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Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Hemarks
t,	2	3.	4.	5.	6	7	8	9
1.	Personal Assistant	11*	2000-60- 2060-70- 2550-75- 3000-100- 3500 + Rs. 150/- Special pay	 (i) By promotion from Senior Scale Stenographers. (ii) By transfer of Personal Assistants from Partner State Gover- nments/Electricity Boards. 		5 years service as Senior Scale Stenogr- apher	Head of Department	
2.	Senior Scale Stenographer	56 .	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200 + Rs. 80/- Special pay	 (i) By promotion from Junior Scale Steno- grahers. (ii) By transfer of Senior Scale Stenographers from Partner State Governments/Electricty Boards. 		2 years service as Junior Scale Stenographe		
3.	Junior Scale Stenographer	21*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130 + Rs. 60/- Special pay	 By promotion from amongst Steno-Typists 	(ii) After qualifying prescribed test of Junior Scale Steno- graphers at a mini- mum speed of 100 WPM in shorthand in English & 20 WPM in transcribing	2 years service as Steno-Typis	Head of Department	itability of suitable candidates for promo- tion, the vacancies shall be filled by direct
				 (ii) By transfer of Junior Scale Stenographers from Partner State Governments/ Elec- tricity Boards. 	the same.			recruitment appoint- ment. Candidates who are fat
								Division Matriculate or possess higher qualification
								shall be preferred. The scale of Rs 1500 50-2000- 60-2060- 70-2550- 75-2700 is
1								to be given upto 50% of the total number of Junior

BHAKRA BEAS MANAGEMENT BOARD (COMPUTER) CLASS III SERVICE

Group-II

Senet Name of Post Number	Number of posts	Pay Scales	Method of appointment	onal	inum educati- Land other Electronis	Minimum experience	Appointing Remarks authority
11 - In 2	- 3,	4.	5,		8	Z.	8. 9.
1. Programmer		1800-50 2000-69 2060-70 2550-75 3000-109 3200 + Rs. 200/- Special pay	(iii By transfer al Programmers from Partner State Govts.)	ifter iffer interns	Graduate in Science Commerce/Arts. Three years Master's Degree/Diploma in Computer Application OR Diploma in Computer Programming of one year duration from recognised/ reputed Institution with minimum two years experience in spanific Programming	level Roms Office OR Rockets Morthe -stub YM Sx	economie s/stati- nith PGDCA + 1-2 perience in UNIX,
Shall not be filled b Direct recruitment bon of a to 4.78 of 20.2	3	1200-40 1320-45 1500-50 2000-50 2000-70 2200 * Bit 80/- Special pay	Electricity Boards () By Direct recruitment (60%)		Graduate in Science/ Commerce/Ans. Diploma in Computer Programming of one year duration from recognised Institution of Certificate course in 3 languages Le Cobol, FORTBAN/C & Data Base Manage- ment System from recognised/reputed mititution with one rear experience		Head of Department
			 (ii) By promotion from amongst Key Punch Operators (40%) 	1000	Graduate in Science/ Commorce/Arts with Multy/Economics/ Statistics as one of he subjects	3 years.	
				T Y COOSA AA	Diploma in Computer Programming of one war duration from ecognised Institution. 2entificate course in Languages Le. Cobol CORTRANIC & DBMS rom recognised ristitution with one war experience.		

2 3 14 5 6 7 R 9 (iii) By transfer of Computer Operators from Partner State Governments/ Electricity Boards Key Punch 110 950-35-Head of (i) By direct recruitment. To be manned by the Operator 1160-40 Lower Division Clarks Department 1320-45-Other such categories Shall not be filled up either by 1500-50. of staff by imparting traidirect recruitment or by promotion 1800 + as pur 9/0 No. 478 dt. 20-3.00 AS. 501ning whenever required. (ii) By transfer of Key Punch Operators from Partner Special pay State Governments/ Electricity Boards, is by direct recruits BCA or Suc (SinfuterSci) or BoACC (4) had a writing Knowledged of Only, ROBMS. HOD wandows, mis office ate. i) By promotion from Ry Punch Operator (1) and 101 4. Junior 4150-6750 Rechalor of Sc. / Myths, Programmer 6 Sectt. All. eco, state with PG, DCA2 Ra- 150/working knowledge of UNIX, R Drang Unidows wis office etc 10) By transfer of 31-from Tantone states/ SERVI a) Graduate in Science/commune/ Ants with Math, Economics / Statistic as one of the subject. b) Diploma in Computer Programming of one year duration from recognized inatitute as cartificate course in three languages in labol Furtheanic and B.B.M.S. form recognized institution with one year experience. 3260-5300 To be manned by LDCS. with initial 5. Data Entry Operator Head of Dept. start of 3370 Stenotypists by imparching + Sectt. All, of there training who we Ra. 120/required. Note : Number of posts given in Column 3 are held by BBMB recruited employees only.

BHAKRA BEAS MANAGEMENT BOARD (DRAWING ESTABLISHMENT) CLASS III SERVICE

Group-III

Serial Nomber	Name of Post	Nymber of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
	2	3.	4	5	6.	7	5.	9
	Gircle Head Drattsman	20*	2130-70 2550-75- 9000-100- 3700	 By promotion from amongst Divisional Head Draftsmen. 	1.5	R years service as Head Draftsman	Head of Department	
				 By transfer of Circle Head Draftsmen from Partner State Governments/Electricat Boards. 	y			
	Divisional Head Draftsman	59*	2000-60 2060-70- 2550-75- 3000-100- 3500	(i) By promotion from amongst Draftsmen.		7 Years service as Draftsman	Head of Department	
				(8) By transfer of Divisiona Head Draftsmen from Partner State Governments/Electricity Boards				
	Drattsman	82*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	 By promotion from amongst Junior Draftsmen. 		12 years service as Junior Draftsman	Head of Department	
				(iii) By transfer of Draftsmar from State Government Electricity Boards	1			
	Junoi Draftsman	74*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130		Matriculate or its equi- valent & possesses recognised Diploma/ Certificate in Draftsman- ship.		Head of Department	
			-	(ii) By transfer of Juniar Draftsmen from partner State Governments/ Electricity Boards				

Note : Number of posts given in Column 3 include the posts held by BBMB recruited employees as well as employees drawn from partner State Governments/Electricity Boards, Recruitment shall be made only to the extent staff is not provided by the partner State Governments/Electricity Boards.

BHAKRA BEAS MANAGEMEN	TBOARD	(ENGINEERING SUBORDINATES)	CLASS III SERVICE
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Group-		-	Group-A)	(Power Wing)				
Sárial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
-	2	3,	4.	5.	6	7.	8	9.
	Junior Specialist	To be created	To be devised	Engineers on seniority- cum-merit basis.	Possessing Associate Member of Engineering Institute qualification or Graduate in Electrical/ Electronics Engineering.	5 years service as Junior Engi- neer Grade- and Grade-	1.	
	Juniar Engineer Grade-t	3.	2000-60- 2060-70- 2550-75- 3000-100- 3500	amongst Junior Engi-	After qualifying Depart- mental Accounts Exami- nation for Engineering Subordinates	5 years for Diploma Holders, 10 years for non-Diplom, Holders,	Department	
				 (ii) By transfer of Junior Engineers-I from Partner State Electricity Boards. 				
	Junior Engineer (Electrical) Grade-II	114*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	 By direct recruitment (60%) 	 3/4 years Diploma holders in Electrical Engineering OR Matric Industrial Training Institute pass Lineman with 5 years experience as Lineman. 		Hend of Department	
				 (ii) By promotion from amongst Lineman (40%). 	 Matriculate of recog- nised University/ Board or its equi- valent. 	 a) 3 years to Diploma hol- ders in Elect cal Enginee- ring. 	ri-	
						 b) 4 years to Matriculate of Non-Matricul Industrial Tra- ing Institute having passa 2 years cour in the trade of Electrician/ Lineman/ Wireman 	or late un- ed [°] se	
					14	c) 9 years to matriculate o of which 4 ye must be as Lineman.	iut.	

2	З,	4:		5.	6.	6.	8.	9
			(11)	By transfer of Junior Engineers from partner States Electricity Board	ga an ann an a			
Junior Engineer Grade II (Sub Station Operator)	120*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	0	(33%)	3/4 years Diploma Holders in Electrical Engineering OR Matric with Industrial Training Institute qualified Sub Station Attendants	2 years on Sub- Station. 5 years on Sub-Station	Department	
			(9)	By promotion from amongst Sub-Station Attendants (67%)	Matriculate of recognised University/Board or its equivalent. Higher qualified Sub-Station Attendants on seniority- cum-merit basis.	a) 3 years fr Diploma Holder in El rical Engine ring.	ec-	
						b) 4 years fr Matriculate Industrial Training Institute hav passed 2 ye course of Electrician	ring	
						c) 9 years for Matriculate of which 4 y must be as Station Attendant	out ears	
			(0)	By transfer of Junior Enĝineers-II (Sub- Station Operator) from Partner State Electricity Boards				
Junior Engineer-ti (Civil)	38*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	(1)		3/4 years Diploma in Civil Engineering with minimum 65% marks from recognised Institution.		Head of Department	
			(11)	By transfer of Junior Engineers-II (Civil) from Partner State Electricity Boards				
Junior Engineer Grade-II (Communication)		1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	(1)	(60%),	3/4 years Diploma in Electronics/Telecomm- unication from recognised Institution.		Head of Department	
			(11)	By promotion from amongst Telephone Machanics. (40%)	a) Matric	7 years exp rience as Te phone Mech	le-	

1 2 3. 4. 5. 8: 7. 8. 9. b) Matric with 2 years 4 years expe-Craftsman Course in rience as Trade of Electrician/ Telephone Instrument Mechanic/ Mechanic. Radio Mechanic and Wireless Mechanic from any Industrial Training Institute. OR Matric and have successfully completed Telephone Mechanic training course from Telecommunication Training Centre, Post and Telegraph Department. (iii) By transfer of Junior Engineer-II (Communication) from partner State Electricity Boards. 7. Junior Engineer 12* 1800-50-(i) By direct recultment 3/4 years diploma in (Testing) Grade-II Head of 2000-60-(60%) Electrical Engineering Department 2060-70-2550-75-Test Inspector 3000-100-3200 (ii) By promotion from a) Matric a) 7 years amongst Matriculate/ experience as higher qualified Test Meter/Test Mechanic/Meter Mechanic. Mechanic, (40%) b) Matric with 2 years b) 4 years Craftsman Course in experience as the Trade of Electri-Meter/Test cian/Instrument Mechanic. Mechanic from Industrial Training Institute. (iii) By transfer of Junior Engineer-II (Testing)

Note : Number of posts given in column 3 include the posts held by Bhakra Beas Management Board recruited employees as well as employees drawn from partner State Electricity Roards. Recruitment shall be made by BBMB to the extent staff is not provided by the Partner State Electricity Board.

from partner State Electricity Boards.

(SUB GROUP 'B' - IRRIGATION WING)

GROUP-IV

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experiencia	Appointing authority	Remarks
1.	2.	3.	4.	5.	6.	7.	8	9.
8.	Junior Specialist	To be created	To be devised	By promotion from Junior Engineers on seniority- cum-merit basis.	Bachelor of Engineering/ Associate Member of Engineering Institute.	5 years service as Junior Engineer	Head of Department	
9.	Junior Engineer	295*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	(i) By direct recruitment	Diploma in Civil, Electrical Mechanical Engineering from a recognised Board of Technical Education.		Head of Department	
				(ii) By transfer of Junior Engineers from the partner State Governments.				

Note : Number of posts given in column 3 include the posts held by Bhakra Beas Management Board recruited employees as well as employees drawn from partner State Governments Recruitment shall be made by BBMB only to the extent staff is not provided by the Partner State Governments.

BHAKRA BEAS MANAGEMENT BOARD (STORE KEEPERS) CLASS III SERVICE

Group-V

Senal Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onai and other qualifications	Minimum experience	Appointing authority	Remarks
1.	2	3.	3	5.	6.2	7.	8.	9
1.	Head Store Keepar	5*	1500-50- 2000-60- 2060-70- 2550-75- 2700	 (i) By promotion from amongst Store Keeper (ii) By transfer of the Hea Store Keepers from partner State Concern- menta/Electricity Floer 	d and the second second	5 years service as Storekeeper	Head of Department	
2.	Store Keeper	34*	950-35 1160-40- 1320-45- 1500-50- 1600	 (i) By promotion if ion amongst Assistant Storekwisters Show Migristracia 				
						(b) Has pasi Departmenti Accounts Examination	al .	
				In By mention of the Store Associate from the cartoir Road Governments/Eservict Road				
3.	Assistant Store Keeper	17*	950-95- 1160-40 1320-45- 1500-45- 1800	 By souch recruitment or By future from Work monipol Store Manaches 			Superinten- ding Engineer	
				(6) By scholler of the Associat Store Keepe Skre Mutables from the partner State Covernments/Electricit Boards.	rs." ne y			
4.	Store Munshi	24*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By direct recruitment or By transfer from Wok- oharged Store Munishie			Superinten- ding Engineer	
				partner State Govern-				

Note : Number of posts given in Column 3 include the posts held by Bhakra Beas Management Board recruited employees as well as employees drawn from partner State Governments. Recruitment shall be made only to the extent staff is not provided by the partner State Governments.

BHAKRA BEAS MANAGEMENT BOARD (REVENUE) CLASS III SERVICE

Group-VI

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
1.	2.	3.	4.	5.	6.	7.	8.	9.
1.	Zilladar	3*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	 (i) By direct recruitment (80%) (ii) By promotion from Revenue Clerks (40%) 	Graduate with Arts/ Science in Second Class.	Three years	Head of Department	
				(iii) By transfer of the Zilladars from the partner State Governments.		Revenue C	lerk.	
2.	Revenue Clerk	2	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130	 By promotion from Assistant Revenue Clerks. 		Three years service as Assistant Revenue Clerk.	Head of Department	
	20.400			(ii) By transfér Revenue Clerks from the partner State Governments.		11		
3.	Assistant Revenue Clerk	1*	950-35- 1160-40- 1320-45- 1500-50- 1800 +	(i) By promotion from amongst liftigation Booking Clerks or Patwaries			Suprinten- ding Engineer	
	12	ş	Bbecgi bay	(ii) By transfer of the Assistant Revenue Clarks from the partner State Governments.				
4.	Irrigation Booking Clerk - Patwari	6*	950-35- 1160-40- 1320-45- 1500-50- 1800 +	(i) By direct recruitment	Matriculate and must have passed Patwar Examination from a recognised Institute.		Superinten- ding Engineer.	
			Rs. 50/- Special pay	(ii) By transfer of the Irrigation Booking Clerk from the partner State Governments.	5	**		

Note : Number of posts given in Column 3 include the posts held by Bhakra Beas Management Board recruited employees as well as employees drawn from partner State Governments. Recruitment shall be made only to the extent staff is not provided by the partner State Government.

BHAKRA BEAS MANAGEMENT BOARD (RESEARCH) CLASS III SERVICE

Group-VII

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
1,	2	3.	4.	5.	6	7.	8.	9.
	(a) Research Assistant Grade-A	5*	1650-50- 2000-60- 2060-70- 2550-75- 2925	 (i) By direct recruitment (60%) (ii) By promotion from amongst Research Assistants-Grade-B (40%) (iii) By transfer of the Research Assistants Grade-A from the 	Science 1st or IInd Class	5 years service as Research Assistant Grade-B	Head of Department	
	In December 1			partner State Governments				
	(b) Research Assistant Grade-B	9*	1500-50- 2000-60- 2060-70-	 (i) By direct recruitment (60%) 	Graduate with Science in 1st Division		Head of Department	
			2550-75- 2700	(ii) By promotion from Sit Analysts (40%)		5 years service as Silt Analyat Qualified upto (10+2) or equivalent in science subject.		
				(iii) By transfer of the Research Assistants Grade-8 from the partner State Governments.	- Barth			
	Silt Analyst	13*	1020-35- 1160-40- 1320-45- 1500-50-	 (i) By direct recruitment (60%) (ii) By constitution for 	(10+2) with science 2nd Division.		Superinten- ding Engineer.	
			1800	 (ii) By promotion from amongst Silt Observers (40%) 		5 years service as Silt Observer		
				(iii) By transfer of the Sitt Analysts from the partner State Governments.				
S	illt Observer		950-35- 1160-40- 1320-45- 1500-50-	(i) By direct recruitment	Matriculate with Science 2nd Division.	d	Superinten- ing ingineer	
			1800	(ii) By transfer of the sit Observers from the partner State Governments.				

1	2.	3.	4.	5.	6. 7,	8. 9.
4,	Core Observer	2*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By direct recruitment	Matriculate with Science 2nd Division	Superinter- ding Engineer.
				(ii) By transfer of the Core Observer from the partner State Governments.		
5	Discharge Observer	4*	950-35- 1160-40- 1320-45- 1500-50- 1800	 (i) By direct recruitment (ii) By transfer of the Discharge Observers from the partner state Governments. 	Matriculate with Science 2nd Division	Superinten- ding Engineer,

Note : Number of posts given in Column 3 include the posts held by Bhakra Beas Management Board recruited employees as well as employees drawn from partner State Governments. Recruitment shall be made only to the exten-staff is not provided by the partner State Governments.

BHAKRA BEAS MANAGEMENT BOARD (FIRE FIGHTING) CLASS III SERVICE

Group-VIII

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	and the second se	He	marks
			1.0		deministration in	-	-		1
1.	2.	3.	4.	5.	6.	7.	8.	9.	1
1	Fire Station Officer	4*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	By promotion from among Sub Fire Officer.	t Qualified in Divisional Fire Officer course from National Fire Service College, Nagpur. or Qualified in Fire Station Officer course from National Fire Service College, Nagpur. of	4 years experience in fire service 6 years experience in fire service.	Head of Department		
				DELETED	Graduate with Sub Fire Officer's from National Fire Service, College, Nagour.	8 years experience in fire service.			
							Shind at		
2.	Sub Fire Officer	16*	1650-50- 2000-60- 2060-70- 2550-75- 2925	By promotion from amongst Fire Fighting Leaders/Leading Firamete	Qualified Sub Fire Officer's course from National Fire Service College, Nagour.	2 years experience in fire service.	Head of Departmen	ţ	
			6963	By promotion from	Matric with Fire Course	4 years	1. M. W.		
				amongst the Leading Fireman (0/0 No.	from Ministry of Defence or Home Attains. or	experience fire service.			
				1138 dt - 2 - 7 - 08	Matric without any fire course	5 years experience fire service.			
3.	Leading Fireman	59*	1500-50- 2000-60- 2060-70- 2550-75- 2700	By promotion from amongst Firemen.	Qualified in Sub Fire Officer's course from National Fire Service College, Nagpur or equivalent degree with heavy vehicles driving licence.	5 years experience in Fire Service	Head of Departmen	4	
					or Qualified in Fire Course arranged by Ministry of Defence or Home Affairs with heavy vehicle license.	7 years experience in fire servi s			
					or Departmental candidates without any course who show appreciable initia- tive & obtain good reports with heavy vehicle license				
255	Fire Fighting Leader ged cinto Lea man vide 0 5/PD - 376/9 -6 dt 25-8-	17-98/	1500-50- 2000-60- 2060-70- 2550-75- 2700	By promotion from amongst Firemen.	Outfilled in Sub Fire Officer's course from National Fire Service College, Nagpur or equivalent degree with heavy vehicles driving license. or	5 years experience in fire servi	Head of Departmer ce	ut	

1	2	З,	4,	5.	a fair and an	7.9169	8	9.
				in arasad	Qualified in Fire Course arranged by Ministry of Defence or Home Affairs with heavy vehicle license or	7 years experience in fire servic	e.	
					Departmental candidates without any course who show appreciable initia- tive & obtain good reports with heavy vehicle license	10 years experience in fire servic	:0.	
5.		85*	1055-35- 1160-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130	By direct recruitment.	Matriculate Should pref- erably be demobilised soldiers or other able bodied persons below the age of 30 years who are quite fit to undergo rigorous of the duties of a Fire Brigade personnel.	5	Head of Department	

Note :

1. Physique for all posts

(i) Height (ii) Chest

(i) Height	4	5'5" minimum
(II) Chest		33.5 unexpanded with 1.5" expansion.
(iii) Eye Sight	0.00	6/6 both eyes with or without glasses.

2. Physical Fitness Standard :

(6) Running a distance of 100 yards with a weight of 60 Kilogram stones in one minute.

(b) Lifting the hosk ladder to a vertical position by 3rd & 6th round.

metalling want in statist

(c) Climbing a rope or a verticle pipe to a height of S-10 feet from the ground.

BHAKRA BEAS MANAGEMENT BOARD (TLACHING ESTABLISHMENT) CLASS III SERVICE

Group-IX

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
1	2.	3.	4.	5.	6.	7.	8.	9.
	Lecturer	36*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	(i) By direct recruitment (25%)	 M.A. or M.Sc. or M. Corn. B.T. or B.Ed., M.Ed Second Class 		Head of Department	
				(ii) By promotion from amongst Masters/ Mistresses (75%)		5 years service as Master/ Mistress		
	Master (B.Ed)	47*	1650-50- 2000-60- 2060-70- 2550-75- 2925	(i) By direct recruitment (75%)	Degree of a recognised University with B.T. or B.Ed., B.Sc. and SSTC or B.T. or B.Ed. Senior Basic Trained with any two of the four subjects in B.Sc. namely Physics, Chemistry, Botany and Zoology.		Head of Department	
					or B.A. with Mathematics A-Course and Physics or Physics and Geography with SSTC or B.T. or Senior Basic Trained or			
		•			Graduate with Mathem- atics as one of the elective subject with B.T. or B.Ed. or B.A. with Physics and Mathematics A-Course with SSTC, B.T. B.Ed or Senior Basic Trained. or			
	and the second s				or B.A. with subject combi- nation as approved by Government from time to time with SSTC, B.T. B.Ed. or Senior Basic Trained. or B.Sc. (Agriculture)			
	and and a				or B. Com.			
			(By promotion from trained Graduate amongst Junior Basic Trained Teacher (25%). 		5 years service as lunior Basic frained feacher.		

(*) Subject to variation depending on work load.

1.	2	3.	4.		5.	6.	7.	8.	9.
				(ii)	By transfer of Masters/ Mistresses from partne State Governments/ Electricity Boards.				
3.	Language Teachers	22*	1650-50- 2000-60-	(i)	By direct recruitment	Shastri/Prabhakar/ Gyani from recognised		Head of Departme	nt
	Giani, Prabhakar, Clabsical and Vernacular Teacher		2060-70- 2550-75- 2925.			University with O.T. and Matriculate.			
				(11)	By transfer of Classical and Vernacular Teache from the partner State Governments/Electricit Boards.	и			
¢.	Diploma in Physical Educations Teach	1* or	1650-50- 2000-60- 2060-70- 2550-75- 2925.	(0)	By direct recruitment	Graduate with training in advance physical training course (Degree).	12	Head of Departme	mt
				(ii)	By transfer of Diploma in Physical Educations Teachers from partner State Governments/ Electricity Boards.				
5.	Art and Craft Teacher	7*	1410-45- 1500-50- 2000-60- 2060-70- 2480	(1)	By direct recruitment	Matriculate with 3 years Diploma in Art & Craft & further Course of one year Teachers Training.	u	Head of Departme	nt
3.	Physical Training Instructor	5*	1410-45- 1500-50- 2000-60- 2060-70-	(1)	By direct recruitment	Matriculate with training in advanced physical training course Diploma.		Head of Departme	int
			2480	(ii)	By transfer of Physical Training Instructors from partner State Govern- ments/Electricity Board	m			
7.	Music Teacher	4*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130.		By direct recruitment	Graduate with Diploma in Music from a recognise University.	d	Head of Departme	nt
				(ü)	By transfer of Music Teachers from partner State Governments/ Electricity Boards.				
	Junior Basic Trained Teachers	43*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70-	(1)	By direct recruitment	Matric with 2 years cours in Junior Basic Teachers Training and knowledge of Hindi upto Matric Standard.	e	Head of Departme	nt

1.	2.	3.88	4	L 500 AN TRACE	6. 7.	8 9 9
				 (ii) By transfer of Junior Basic Trained Teache from partner State Governments/Electric Boards. 		
9.	Tabla Player	1,	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130.	(i) By direct recruitment	Diploma in Sangeet Prabhakar or Sangeet Vishard or Sangeet Rattan Tabla playing from any Institute recog- nised by Government.	Head of Department
				(ii) By transfer of Tabla Player from partner State Governments/ Electricity Boards		
10.	Laboratory Attendant (School)	11.	950-35- 1160-40- 1320-45- 1500-50- 1800.	(i) By direct recruitment.	Matric with Science subject in Second Division and Hindi upto Matric standard.	Head of Department
				(ii) By transfer of Laborate Attendants from partne State Governments/ Electricity Boards	ry r	

Note : Number of posts given in Column 3 includes the posts held by BBMB recruited as well as employees drawn from partner State Governments/Electricity Boards. Recruitment shall be made to the extent staff is not provided by the partner State Governments/Electricity Boards.

BHAKRA BEAS MANAGEMENT BOARD (PARA MEDICAL) CLASS III SERVICE

Group-X

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
1.	2	3.	4.	5.	6.	7.	8.	9.
	Matron	3*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	(i) By promotion from Nursing Sisters.		5 years service as Nursing Sister.	Head of Department	
				 (ii) By transfer of Matrons from partner State Governments. 				
	Assistant Matron	3.	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	(i) By promotion from Nursing Sisters.		5 years service as Nursing Sister	Head of Department	
				 (ii) By transfer of Assistan Matrons from partner State Governments. 	•			
	Nursing Sister	6*	1650-50 2000-60- 2060-70- 2550-75- 2925	(i) By promotion from amongst staff Nurses.	Matriculate or its equi- valent 'A' division Nurse & Midwife Registered with Punjab Nurses Regis- tration Council. or Bachelor of Science Hons (Nursing)	5 years experience of having worked is Staff Nurse	Head of Department	
				(ii) By transfer of Nursing Slaters from partner State Governments.		At least two years expe- rience as Staff Nurse.		
	Staff Nurse	75*	1500-50- 2000-60- 2060-70- 2550-75- 2700	(i) By direct recruitment	Should be Registered as 'A' or 'B' Division Nurses with Punjab Nurses Registration Council or B.Sc. Hons (Nursing)	-	Head of Department	
		1.8		(ii) By transfer of Staff Nurse from partner State Governments.	an a su i nana (nas an igi			
	Multipurpose Supervisor (Female)	1*	1410-45- 1500-50- 2000-60- 2060-70- 2480	By promotion from amo- ngst Auxiliary Nurse- Midwife/Multipurpose Worker (Female)	(i) Should be Registered as Lady Health Visitor/Multipurpose Worker (Female) with Punjab Nurse Registration Council.		9	
					 Six months promo- tional course of Health Assistant (Female) from Recognised Institute. 			

E.	2	3.	4.	5		6.	7.	8. 9:
L.	Pharmacist	35*	1410-45- 1500-50- 2000-60- 2060-70- 2480	By direct recruitment		Pre Medical with two years diploma in Pharmacy and Dressor's Course from the recognised institute		Head of Department
						or Matric with Physics & Chemistry and two years diploma in Pharmacy & Dressor's course from the recognised Institute.		
						750 hours practical training in the insti- tution approved by the Pharmacy Council of India.		
						Registered as Phar- macist with Punjab Pharmacy Council.		
						Hindi/Punjabi upto Matric Standard	1	
re 	Dispenser	12*	1410-45- 1500-50- 2000-60- 2060-70- 2480	By direct recruitment		Pre-Medical with two years diplomà in Phannacy and Dressor's Course from the recognised Institute. or		Phad of Copertment
						Matric with Physics.& Chemistry and two years diploma in Pharmacy & Dressor's Course from the recognised Institute.		
	and see					750 hours practical training in the institution approved by the Pharmacy Council of India.		
					(v)	Registered as Phar- cist with Punjab Pharmacy Council, Hindi/ Punjabi upto Matric Standard,		
lå	Multipurpose Supervisor (Male	3*	1410-45- 1500-50- 2000-60- 2060-70- 2480	(i) By direct recruitment (25%)		Graduate from a recognised University	al an	Head of Department
						Sanitary Inspector Certificate from recognised Institute.		• •• }
		-				Hindi/Punjabi upto Matric.	8	NELLEF.

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1	2	3.	4	5.		6.	7.	8	9.
				 (ii) By promotion from amongst Multipurpo Worker (Male) (75%) 	se)		5 years experience as such.	Manager 19	
Ð.	Radiographer	3*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70-	By direct recruitment	6	 Matric with Physics and Chemistry from recognised Universit Board. 		Head of Department	
			2130						
					(1)) Qualified Radiograph (2 years course) from any recognised Institute.	neur n		
					{ii	 Hindi/Punjabi upto Matric. 			
0.	Vaccinator Multipurpose Worker (Male)	.1*	950-35- 1160-40- 1320-45-	By direct recruitment	(1)	Matric with Science		Head of Department	
			1500-50- 1800			Diploma of Multipurpo Worker (M 'e) from recognized Institution by Punjab Governme Hinds/Punjabi upto Matric Standard.			
	Sanitary Supervisor	2*	950-35- 1160-40-	By direct recruitment	(1)	Matric with Science		Head of	
			1320-45- 1500-50- 1800		(11)	Diploma of Multipurpo Worker (Male) from recognised Institution by Punjab Governmer		Department	
					(111)	Hindi/Punjabi upto Matric.			
	Operation Theatre Assistant	6*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	0)	Matric with Physics and Chemistry or its equivalent qualification		Head of Department	
				18 A		1 year training in Operation Theatre Technique from a recognised Hospital			
						Hindi/Punjabi upto Matric.			
	Laboratory Technician Grade-1	2*	1200-40- 1320-45- 1500-50- 2000-60-	(I) By direct recruitment (25%)		Matric First Division with Science (Physics and Chemistry)		fead of Department	
			2060-70- 2130		1	B.Sc. Medical Tech- tology from a ecognised Institute			
						Hudi/Punjabi upto Jatric			
				(ii) By promotion from amongst Laboratory Assistant Technician Grade-II on seniority- cum-Ment basis (75%)			i years xperience		

1.	2.	3.	4.	5.	1	6. 4 19 19 19	7.	8. 9.
14.	Laboratory Technician Grade-II	7*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By direct recruitment (75%)	0	Matric or its equiva with science who f undergone course in Laboratory Tech nology as Depart- mental candidate	ave	Head of Department
					(ii)	Diploma from a recognised Institut in Medical Techno		
				(ii) By promotion from amongst Departmenta employees. (25%)		Hind/Punjabi upto Matric standard		
15.	Auxiliary Nurse-cum- Midwife	4*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	(1)	Matric with 50% m with Science subje i.e. Physics, Chen and Biology	scts	Head of Department
					(11)	Should have under gone 1-1/2 years Auxiliary Nurve Mi wife training in a Government or recognised Institut	d-	
					(111)	Should have been registered as Auxi Nanse cum Midwih with Punjab Nurse Registration Counc	tary	
					(iv)	Hindi/Punjabi upto Matric Standard		

Note: Number of posts given in Column 3 include the posts held by Bhakra Beas management Board recruited as well as employees drawn from partner State Governments/Electricity Board. Recruitment shall be made only to the extent staff is not provided by the partner State Governments/Electricity Boards.

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BHAKRA BEAS MANAGEMENT BOARD (GENERAL AND MISCELLANEOUS) CLASS III SERVICE

Group-XI

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
12	2.	3.	4.	5.	6.	7.	8.	9.
	Chemist for testing Laborator at Bhakra Power Houses.	1.	2000-60- 2060-70- 2550-75- 3000-100- 3500	By direct recruitment	M.Sc. applied Chemistry or B.Sc. with Chemistry as one of the subjects.	One year experience 4 years experience	Head of Department	
	Assistant Law Officer Low Officer Gr. I		1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	(1) By direct recruitment (60%) 2 ⁻ Minimum 60°F marks in Graduation in Loud with 3 yrs: professor 08 507 marks in Graduation and 5 yr professor UDC / Sr. Ant.	Law Graduate having passed 3 years LL.8. Course (Professional) from recognised Univer- sity with 60% marks both in Graduation and Law. Knowledge of Labour Laws and Service mattern	3 years experience at Bar or in Labour Courts	Head of Department	
				(ii) By promotion from amuogst Senior Assistants (40%)	Law Graduate having passed 3 years LL.B. Course (Professional) from recognised Univer- sity with 60% marks both in Graduation and Law. Knowledge of Labour Laws and Service matters	5 years experience as Senior Assistant		
				(iii) By transfer of Legal Assistants from the partner State Govern- ments/Electricity Boards.				
Ļ	Legal Assistant	6*	1800-50- 2000-80- 2060-70- 2550-75- 3000-100- 3200		Law Graduate having passed 3 years LL B. (Course (Professional) from recognised Univer- sity with 60% marks both in Graduation and Law. Knowledge of Labour Laws and Service matters.		Head of Department	
				(ii) By promotion from amongst Senior Assistants (40%)	Law Graduate having passed 3 years LLB, Course (Professional)	5 years experience as Senior Assistant		
				(iii) By transfer of Legal Assistants from the partner State Govern- ments/Electricity Boards.				

(*) Subject to variation depending on work load. Armended vide ne 499/R&R/25/86(95)R-4 dt. 8.5.98

2	3.	4.	5.	6	7.		
Receptionist-cum Care Taker Supervisor cum Carchier	1.	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	By direct recruitment	Graduate with Diploma Certificate in House- Keeping course from recognised Institute.		Halid of Dopart/hent	
Hindi Translator	3*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200 B.A (0/6 N	 (i) By direct recruitment (67%) 1. /B. Sc. A. Henevols ← is, Hivd: b: 205/R++ di-24 9(%) (ii) By promotion from amongst Clerks/ Steno Typists (33%) 	M.A. in English and Hon- our's in Hindi or M.A. in Hindi and Honour's in English or Law Graduate and Hindi Honour's or M.A. in Hindi and Hon- our's or M.A. in any subject and M.A. in Hindi or Honours in Hindi or MA in Hindi or Law Graduate or B.Sc. and Honours in Hindi. M.A. in English and Honour's in Hindi or M.A. in Hindi and Honour's in English or Law Graduate and Hindi Honour's or M.A. in Hindi and Honour's or M.A. in any subject and M.A. in Hindi or Honour's in M.A. in Hindi or Honour's in Hindi or M.A. in Hindi	government or semi- government or any rep- uted daily Newspapero for working as Translutor for atleast. 3 years. 5 years service as Clerk/Stono- typist.	Department	The candi- date with knowledge of proof reading and incli- nation for iderary work will be given preference.
			(iii) By transfer of Hindi Translator from the partner State Govern- ments/Electricity Board	or Law Graduate or B.Sc. and Honour's in Hindi.			
Labour Welfare Inspector Assident Labour Uctfore Officer (0/0 No. 1681/ PD - 558/APD - 4 Vol. III dt. 22.9		1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200	By direct recruitment	Minimum 55% marks in Graduation and Law/ Diploma in Labour Law	1 year experi- ence at Ber o in Labour Courts and 4 years expe- rience at Bar or in Labour Courts in case of candidates flaving ciptom in Labour Law	6	Head of Department
Assistant Public Relations officers	9*	1650-50- 2000-60- 2060-70- 2550-75- 2925	 (i) By direct recruitment (60%) (ii) By promotion from amo- 	Graduate with Diploma in Journalism	3 years	iead of Department	
			ngst Receptionists, Clerks/Steno-typists having requisite qualifiction i.e. Graduate with Diploma in Journalism (40%).		19. 2 - 1. 4 - 1. - 1. 4 - 1.	-	

1,	2.	3.	4.	. 5	6.	7	8.	9.
				(iii) By transfer of Assistant Public Relations Officers from partner State Governments/Electricity Boards.				
8. 8 - A	Photographer Junier Sport	4*	1650-50- 2000-60- 2060-70- 2550-75-		Matriculate with Diploma Certificate in Photography from recognised Institute.	mail grows	Head of Department	he given to t
	officii -	1	2925	By direct recruitment "it	a bine corqued exterior	h have repeate	LUI REMA	· THE/PAT
9.	Inspector Llaison	1*	1500-50- 2000-60- 2060-70- 2550-75- 2700	Ministerial staff.	Graduate or 10+2 pass Second Division or Matric First Class	10 years experience	Head of Department	
10.	Laboratory Assistant	1.	1500-50- 2000-60- 2060-70- 2550-75- 2700		B.Sc. with Chemistry as one of the subject	2 years in the respective trade.	Head of Department	
11,	Gate Supervisor	2*	1365-45- 1500-50- 2000-60- 2060-70- 2410	(50%)	Ex-Military man having rank of Junior Commissioned Officer.		Head of Department	
	•			(ii) By promotion out of Ex-Servicemen from other categories (50%)		5 years experience in BBMB.		
12	Sawing Instructor o	7*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130		Matriculate with Diploma in Tailoring and Teaching Trade from recognised Institute.		Head of Department	
,43.	Equipment Mechanic	1*	1200-40- 1320-45- 1500-50- 2000-60-	(i) By promotion from amongst Azo Operators		5 years experience of handling operation/	Head of Department	
			2060-70- 2130	recruitment	Having passed Indus- trial Training Institute/ Polytechnic course in Instrument Mechanic.	maintenance of Azo Print machine/ an Duplicating Machine and Calculating	ing id	
						Machine.		
14,	Laboratory Technician Grade-1	1*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130.		Laboratory Technicians Course/Diploma from recognised Institute in related trade.	2 years experience	Head of Department	
15.	Assistant Librarian	1*	1200-40- 1320-45- 1500-50- 2000-60-		Graduate with Diploma in Library Science of recognised University.		Head of Department	
			2060-70-					

No. 38307 / 692 / RZR / 25/86/R-4000. 27.10.97

345 -		3.	4	5.	6.	7.	8.	9.
16.	Surveyor	11.	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130-	By direct recruitment	Matriculate with ITI certificate in the Survey Trade.	2 years experience in the trade		
17.	Azo Machine Operator	5*	1090-35-	By direct recruitment	Matriculate Examination	Adequate	Manual at	
			1160-40- 1320-45- 1500-50- 2060-70- 2130		or its equivalent from recognised University/ Board and has passed 1-1/2 years Electrician Machinist course from any Industrial Training Institute		Head of *Department	
18,	Chemist for Civil Works at Slapper	*	1090-35- 1160-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130	By direct recruitment	B.Sc. (Non-Medical) from recognised University/ Board.		Head of Department	
19	Meter Reader	18*	1055-35- 1160-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130	ITT OR Matriculate	Matric First Division or 10+2 Second Division the quantum of the 11 yrs electric / Longer Jointon Escandaria quantum of Lipitation quantum of the National Lipitation quantum of the National Lipitation quantum of the National Lipitation of the National Second	contrada form non f	Superin tending Engineer	
50	Driver	462*	1020-35- 1160-40 1320-45- 1500-50- 2000-60-	By direct recruitment (60%)	(a) Middle pass (b) Holds a valid licence Heavy Driving Vehicle Truck etc. & Light Driving Vehicle for Staff Car as	3 years as Driver	tending Engineer	Preferenc will be given to E Army
			2060-70- ,2130.		the case may be.		1	personnel
				(ii) By promotion from Cleaner/Bus Conduct (40%)	Middle pass Cleaner/Bus or Conductor who holds valid licence for Heavy Driving vehicle for Truck efc. and Light Driving	5 years as Cleaner/Bus Conductor	(1 1 2	Candidate Candidate Should Save work
				Cleaner/Bus Conduct	Middle pass Cleaner/Bus or Conductor who holds valid licence for Heavy	Cleaner/Bus	i sr a lu M N fr	Candidate hould lave work ible know edge of fotor fechanic or Main-
				Cleaner/Bus Conduct (40%)	Middle pass Cleaner/Bus or Conductor who holds valid licence for Heavy Driving vehicle for Truck etc. and Light Driving vehicle for Staff car ac	Cleaner/Bus	C S F A A N N F f C S C S F T V I V I V I V I V I V I V I V I V I V	Candidate hould lave work ible know edge of Aotor Aechanic
				Cleaner/Bus Conduct	Middle pass Cleaner/Bus or Conductor who holds valid licence for Heavy Driving vehicle for Truck etc. and Light Driving vehicle for Staff car ac	Cleaner/Bus	C S F A A N N F f C S C S F T V I V I V I V I V I V I V I V I V I V	Sandidate should save work ble know- edge of Aotor Actor Actanic or Main- enance & Ipkeep of arious pes of

Substituted vide Nr. 869/R2R/1701/91-92/R-4 dt. 19.6.97

See.	2	3.	-45	5.	6.	7.	8.	9
	Forester	, 3.,	1020-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Diploma/Certificate from Agriculture/Forests Institute.		Superin- tending Engineer	
ita;	Ballway Gaurd	ti sere	1020-35- 1160-40- 1320-45- 1500-50- 1800.	(i) By direct recruitment	Graduate	2 years as Railway Guard.	Superin- tending Engineer.	
24 Merge	Assistant Cantern Manager d in the cologory of (No further reco	ч. Г.,	950-35- 1160-40- 1320-45- 1500-50- 1800.	 By promotion from junior trade. 		5 years in concerned line.	Superin- tending Engineer	
Chuke -	(No further rec	ruther	*)	 (ii) By direct recruitment in case of non-availa- bility of suitable perso 	Matric Second Division or 10+2 pass ns.	2 years in concerned line.	Superin- tending Engineer	
25	Station Master	4.	1020-35- 1180-40- 1320-45- 1500-50- 1800.	By Direct recruitment	Graduate	2 years as Station Master.	Superin- tending Engineer	
26	Signator	18*	950-35- 1160-40- 1320-45- 1500-50- 1800.	(i) By direct recruitment	Matric and passed Tele- graphy Examination from P&T Department.	3 years service as signaller.	Superin- tending Engineer	
				(ii) By transfer of Signalle from partner State Governments.				
	Arthoper		950-35- 1160-40- 1320-45- 1500-50- 1800,	(i) By direct recruitment	Matric with Industrial Training Institute certi- ficate in carpentary.	2 years experience.	Superin- tending Engineer.	
-				(ii) By transfer of Artificer from partner State Governments.				
28 June 1	Salasman	6*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric Second Division or 10+2 pass.		Superin- tending Engineer.	
201. Shift	Gitte Messenger 2 d to Group XI Class DZ	1* II	810 - 1940 950-35- 1160-40- 1320-45- 1500-50- 1800.	* By direct recruitment	Matric Second Division or 10+2 pass/Ex.Military personnel.		Superin- tending Engineer.	
30.	Horticulture Inspector	1*	950-35- 1160-40- 1320-45- 1500-50- 1800.	(i) By direct recruitment(ii) By transfer from partne State Governments.	Matric with Diploma in Horticulture.		Superin- tending Engineer.	

Letter No. 23213-65 (RER)/130/86 (95)/R-6 dt. 13.9.95

1	2.	3,	4.	5.	6	7.	8.	9
31	Senior Cook	22*	950-35- 1160-40- 1320-45-	By direct recruitment	Matric with certificate in Indian/Continental Catering from recognised	Should pos sess com- plete know-	tending	
			1500-50- 1800.	14	Institute	ledge of preparing Indian/Con-		
		12				tinental. dishos.		
32	Head Laboratory Attendant	·, 1*	950-35- 1160-40- 1320-45-	By promotion from amor Laboratory Attendant	ngst -	5 years service as Laboratory	Superin- tending Engineer	
			1500-50- 1800	100		Attendant.		
33.	Laboratory Attendant	21*	950-35- 1160-40- 1320-45-	By direct recruitment	Matric with Second Division or 10+2 pass		Superin- tending Engineer.	
			1500-50- 1800				en du den	
34)	Supervisor	61*	950-35- 1160-40- 1320-45-	By direct recruitment	Matric with Second Division or 10+2 pass		Superin- tending	
			1500-50- 1800				Engineer	
35.	Time Clerk	17*	950-35- 1160-40-	By selection from other categories.	Matric with Second Division or 10+2 pass	2 years	Superin	
No fr	ryad in Uarka ather recruitment)	1320-45- 1500-50- 1800	and Barnes.	Division of Tury pass	service experience in the trade concerned.	tending Engineer	
36,	Store Clerk	5*	950-35- 1160-40- 1320-45-	By selection from other categories.	Matric with Second Division or 10+2 page	2 years experience in the trade		
(No	further recuirtme	mt)	1500-50- 1800			concerned.	Cultured	
37.	Water Meter Reader	4*	950-35- 1160-40- 1320-45- 1500-50-	By selection from other categories.	Matric with Second Division or 10+2 pass	5 years experience in the trade concerned	Superin- tending Engineer	
38.	Halwai	10*	1800	By direct recruitment	Middle Pass			
			1160-40- 1320-45- 1500-50-		mode rass	5 years experience in the trade	Superin- tending Engineer	
39.	Bus Conductor	77*	1800 950-35- 1160-40-	By direct recruitment	Matric with Second Division or 10+2 pass		Superin-	
	1997		1320-45- 1500-50- 1800		annual of tere pass		tending Engineer	
ŧ0.	Operator As above	22*	950-35- 1160-40- 1320-45-	By direct recruitment.		experience	Superin- tending	
No a	further reconcitions	+)	1500-50- 1800		14 7 - 29 A.C.		Engineer	
41.	PBX-cum- Receptionist	8*	950-35- 1160-40- 1320-45- 1500-50-	By direct recruitment	Division or 10+2 pass	experience	Superin- lending Engineer	
1.	2.	3.	4.	5.	6.	3,	8	9,
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42	Telex Operator	1*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric with Second Division or 10+2 pass	One year expensence in line	Superin- tending Engineer	
43	Supervisor Sutiej Sadan	1.	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric with Certificate in catering from recognised Institute		Superin- tending Engineer	
41	Guide-cum Clerk	2*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric with Second Division or 10+2 pass		Superin- tending Engineer	
45	Reader-cum Clerk	1.	959-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric with Second Division or 10+2 pass		Superin- tending Engineer	
sti: Vorge (No j	(Proceptionist) 1 in the category of (further secret me	6* Clerks mt)	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric with Second Division or 10+2 pass		Superin- tending Engineer	2
17.	Complaint Clerk	1*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric with Second Division or 10+2 pass		Superin- tending _ Engineer	
μ.	Watch and Ward Inspector	4*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment from Ex. Serviceman.	Matric or its equivalent.		Superin- tending Engineer	
a.	Assie tant Hatwai	2*	950-35 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trade (ii) By direct recruitment	Middle Pass	1	Superin- ending Engineer	
				in case of non-availa- bility of suitable persor				
) Life (lette	Lift Operator Allendent/Life op n at 26.6.92)	g* uutiv	950-35 1160-40- 1320-45 1500-50- 1800	By direct recruitment.	Matric with Industrial Training Institute Certificate of 1-1/2 years course in the trade of Electrician/Wireman/ Lineman.	te	uperin ending ngineer	
	Motor Mechanic	4.	1020-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric with Industrial Training Institute in Motor Mechanic	te	uperin- inding ngineer	

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1.	2	3.	4.	5.	б.	7.	8	9
52	Head Regulation Jamadar	2*	950-35- 1160-40- 1320-45- 1500-50- 1800	By promotion from amongst Assistant Regulation Jamadars	*	5 years expenence as Assistar Regulation Jamadar	t Engineer	

Note : Number of posts given in Column 3 include the posts held by BBMB recruited as well as employees drawn from partner State Governments/Electricity Boards. Recruitment shall be made only to the extent staff is not provided by the partner State Governments/Electricity Boards.

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BHAKRA BEAS MANAGEMENT BOARD (TECHNICAL) CLASS III SERVICE

Group-XII

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educat onal and other qualifications	D-	Minimum experience	A Contract of the second second	Remarks
	2	3.	4.	5.	6,	(dow)	7.	8.	9.
	Chief Diver	1*	2130-70- 2550-75- 3000-100- 3700	By promotion from amongst working Divers.			5 years experience as Diver.	Head of Department	
	Dredger Operator Grade-1	3.	2130-70- 2550-75 3000-100- 3700.	(i) By direct recruitment (67%)	Should hold cert of competency a Class Motor Eng Driver issued by Ministry of Trans should have sen Chief Petry Offic India	is First gine M.M.D. sport or ved as per in	10 years operating experience on Dredger preferably suction cutt type.	er Wabe	
				whether the second	Indian Navy und Engineering Bra				
				(ii) By promotion from Dredger Operators Grade-II. (33%)			5 years experience as Dredger Operator Grade-II		
	Marine Fitter Grade-I	1*	2130-70- 2550-75- 3000-100- 3700	By direct recruitment	Should hold cert of competency a Class Motor Eng Driver issued by Ministry of Trans	is First line M.M.D.	Minimum 10 years expe- rience spec lly in Cater Piller Indus-	Department la-	
1					or should have r training certificat caterpiller servic	e from	Engine HP Upto1500.		
	•						Should have thorough kn wfedge in overhauling and replace	0-	
			1.25				ment of part of above	\$	
	Special Foreman in respective Trade	108*	2000-60- 2060-70 2550-75- 3000-100- 3500	By promotion from among Foremen of various trades (100%)			Engines. 5 years experience in the resp- ective trade.	Head of Department	
	Senior Diver	6*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100- 3200.	By direct recruitment from Ex-Servicemen (Naval Divers) By direct recruitment	Should possess Certificate)) Ex- service mm 1)) Persona Auerm Schreek, 1TVS auer from and	m (Nava ry passid Vedurul	then to shing	OR my offu	. Divas
	Foreman all Trades.	225*	1800-50- 2000-60- 2060-70- 2550-75- 3000-100 3200,	(i) By direct recruitment (33%)	3 years Diploma specified Technic	in		Head of Department	The trades

0/0 No. 1462 /RER/25/86 (2001) R-4/L-4 dt. 28. 8. 2001.

1. 2	2016-0	3. 4.	5.	0	-				
				6.	7	7.	8.	9	
			(ii) By promotion (ii	7%) This should be the	4.000	0	i) The pri	omethion to the p	it d
					d up		Forma	shall be made	1
				from respective tra from the following	ide		Serie D	hal C ha	TATA
				Categories :-			Provident In	bet Cadre of	the
				(a) Electrician	1 . A	-	1 spectru	Tradi by comy	1mg
				(b) Moulder			tatul ser	when frim the	the the
				(c) Tumer				ient as Grande	
				(d) Machineman/M	achiniet	100		applicable or m	
	1.00			(e) Pump Driver				quirement cp	
				(f) Mechanical Mis	try			category for p	
				(g) Mechanic	66			its No Gridt. 1	
				(h) Fitter Grade-II			-	1000	
				(i) Machine Attend	ant/				
				Assistant Machin	ne	15 ye	ars		
				(i) Carpenter			20160		
			7 0 1 2 2 2 2	(j) Carpenter (k) Mason		1		1.75	
				(I) Painter				2	· d
				(m) Plumber		1	X		
				(n) Blacksmith				1. A.F.	1
				(o) Mistry				1.	24
				(p) Work Mistry			×		
				(q) Lift Operator					
				(r) Air Conditioning		1			
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Mechanic.					
				(s) Welder		1			
- AC				(t) Crane Operator	-	1		1.	
				(a) Lineman (Non-Ma	tries				
				(b) Sub Station Atend	lant]				
1. 1. 1. 1. 1. 1.				(Non-Matric)					
				(c) Electrician (Auto) (Gr-I			14	
				(0) Electrician Grade I					
and the second of				(e) Fitter Grade-I	1.1				
				(f) Carpenter Grade-I	1	2 years	5		
				(g) Mason Grade-I		and the second	in the second		
		0.02		(h) Armature Winder (i) Assistant Foraman					
			5 10 A 11	(i) Assistant Foreman (Auto)					
				(I) Crane Operator					
			THE REAL PROPERTY OF	Grade-I	100				
				(k) Chargeman					
		(m)	Technician Gr. I .	(I) Chargeman (Civil)	1				
			ded and not di		10				
The second se			ulded vide letter dt.	(a) Cable Jointer (b) Crane Operator	-	-			
2 Mar 19			12.05.05	(0) Crane Operator (Special)					
				(c) Chargeman Grade-I		B year	rs		
Cable Jointer	- Sector			(d) Welder Grade-I					
ounie Jointer	10*	1650-50	(i) By direct recruitment		-	-	35		
		2000-60-	(67%)	Matric with Industrial	2 years	10	and of		-
		2060-70-	A MARCEN I	Training Institute certifi.	experie	nce D	ead of epartment		
		2550-75-		cate in the trade of	in releva	ant	epartment		
		2925,		Electrician,	trade	-114			
			(ii) By promotion from	In able to	Sec. Con				1
			amongst Cable Ininter	Is able to read and write,	10 years	s			
			Mates. (33%)	Able to make joints of all	experier	ice			
3			and the second second	types of low, medium	An Inter	er	24		
Instrument	2*	1500-50-	(D. D	and high pressure cables.	Mate.		1000		
Mechanic.		2000-60-	(i) By direct recruitment	Matric with Industrial		1,000			
		2060-70-	(33%)	Training Institute	5 years	Hea	ad of		
		2550-75-		certificate in instrumen.	experien	ce Der	partment		
		2700.		Tation/Electonics/TV &	in instrum tation and	nen-			
		A COMPANY OF THE OWNER		Radio Mechanic trade.	AND DESCRIPTION OF ANY				

an anation depending on work load.

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1.	2.	3.	4	5.	6.	7-	8. 9
				 (ii) By promotion from amongst skilled helper (67%) 	Matric or Non-Matric with Industrial Training Institute	2 years experience	
9.	Crane Operator (Special)	6*	1500-50- 2000-60- 2060-70- 2550-75- 2700	By promotion from among Grane Operators Grade I.	- N	5 years experience as Crane Operator Grade-I.	Head of Department
10.	Dredger Operator Grade II	3*	2000-60- 2060-70- 2550-75- 2700	By direct recruitment	Should hold a certificate of competency as First Class Motor Engine Driver issued by M.M.D. Ministry of Transport or served in Indian Navy as Petty Officer/Merchant Navy in Engineering Bran		Trind cult
11.	Chargeman Grade-I	167*	1365-45- 1500-50- 2000-60- 2060-70- 2410.	By promotion from among Chargemen from respecti trades on the basis of senionty cum-fitness.		5 years experience as Chargemar	Head of Department
12.	Head Mistry (all trades)	36*	1365-45- 1500-50- 2000-60- 2060-70- 2060-70-	By promotion from among respective trades.	pst -	5 years exp erience in réspective trade	-Head of Department
13.	Jet Boat Operator	1*	1365/45 1500-50 2000-60 2050-70 2410	By direct recruitment	Matric with driving licence.	5 years experience in concerne trade.	Head of Department d
14.	Shovel Operator	3,	1365-45- 1500-50- 2000-60- 2060-70- 2410.	 By promotion from junior and eligible trad 	es.	2 years ex- perience in concerned trade.	Head of Department
				(ii) By selection through trade test.	Trade Proficiency	5 years experience concerned trade.	in
15.		17*	1365-45- 1500-50- 2000-60- 2060-70- 2410.	(i) By direct recruitment (33%)	Matric with Industrial Training certificate in Welding Trade and holding certificate to undertake Radiography quality Welders on Carbon Steels.	2 years ex- perience in welding to high pressu parts (Carb Steel Pipes and Tubes)	Department ire on
				(ii) By promotion from amongst Welders. (67%).	 Matric with Industrial Training Institute in Welding Trade. 	2 years experience	
					 Non-Matric Industrial Training Institute in Welding Trade. 	3 years experience	
					(iii) Matric with experience in welding trade.	e 3 years experience	

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-		3	4.	5.	6.	7.	8.	9.	-
						112	9	<i>a.</i>	-
					(iv) Non-Matric who o	an 4 years			
					read and write wit	th experience	0		
					experience in We	Idina	·		
14	-				trade.	in the			
16	Tractor Opera	tor 3*	1200-40	(i) By promotion from					
			1320-45			2 years	Superin-		
			1500-50			experienc	e tending		
			2000-60-			in cocerne	d Engineer		
			2060-70-			trade,	C. Holdinger		
			2200	trade test	h Trade Profilericy	5 years ex	De-		
				made seat		rience in th	10		
						concerned			
				and the second second					
				(ii) by direct recruitme	nt in Matriculate. Should ha	Ve			
				Contractor Scientification Philippic	ns neavy vehicle driving				
				are not available.	licence, Ex-servicemer	n l			
41	and the second second				will be preterred.	and the second sec			
7	Trailor Operato	r 3*.	1200-40-	(i) By promotion from	and the second sec				
			1320-45-	Junior Trades.		2 years	Superin-		
			1500-50-	oundrinades.		experience	tending		
			2000-00-	and the second second second		in concerne	dEngineer		
			2060-70-	PROVENIE AND A	and the second se	Trade	Contractional.		
			2200	By selection through trade test	 Trade Proficiency 	5 years exp	00-		
			2	CONTRACTOR STREET.		rience in th	e		
						concerned			
				The Day of some state of the source of					
				(iii) by direct recruitmen	I in Matriculate. Should have	(a)			
				second second District	is neavy vehicle driving				
				are not available.	licence. Ex-servicemen				
	Cardeline Cardeline Construction				will be preferred.				
	Crarie Operator	23*	1200-40-	(i) By promotion from					
			1320-45-	Junior Trades.	Middle Pass	2 years	Superin-		
			1500-50-	OF OF		experience	tending		
			2000-60-	Cit.		in conc-	Engineer		
			2060-70-	By selection through	and the second s	ered Trade	- General		
			2200	trade test	Trade proticiency	5 years			
				whole lenst.		experience			
						in the conc-			
						erned trade.			
				full Day minute an an an		Contraction of the state			
				to by direct recruitment	in Matriculate with	2 years			
				wase sumple persons	Industrial Training	experience			
				are not available	Institute Trade	in the conc-			
	Crane Dui				Certificate.	erned trade.			
	Crane Driver Grade-1	10.	1200-40-	(i) By promotion from	Midne Days Room				
	Chage-1		1320-45-	Junior Trades.	Middle Pass	2 years 5	Superin-		
			1500-50-	OF		experience (ending		
			2000-60-	North and a second		in conc-	ingineer		
			2060-70-	By selection through	-	erned Trade	and and the set		
			2200	trade test.	Trade proficiency.	5 years			
				HOUSE HOAT.		experience			
						in the conc-			
				(II) Bu stream an	topological and the second second	erned Trade			
				(ii) By direct recruitment in	Matriculate with	2 years			
				Lose sumple persons	Industrial Training	experience			
				are not avasable.	Institute Trade	in the conc-			
	Lines				Certificate.	erned trade.			
	Lineman	457*	1200-40-	(i) By direct recruitment	A PLAN AND AND AND AND AND AND AND AND AND A	amen trade			
			1320-45-	(50%)	Matric or its equivalent	S	uperin-		
	S 2 9 3		1500-50-	in the	and National Apprenti-		nding		
			2000-60-		ceship certificate in the	E	ndong Igineer		
			2060-70		trade of Lineman.		Aneer		
			2200		The candidates possess-				
					ing higher qualification				

-	2	3.	4.	5.	6	7.	8.	9,
					such as Diploma/Degree/ AMIE in Electrical Engineering will only be considered if they possess the minimum essential qualification viz. National Apprentice Certificate in the Trade of Lineman.	à		
				(ii) By promotion from amongst Assistant Linemen (50%)	(i) Matric (ii) Non-Matric	5 years 7 Years		
n.	Sub-Station Attendant	51*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2200	(i) By direct recruitment (50%)	Matriculate of recognised University/Board or its equivalent and National Apprenticeship Certificate in the trade of Electrician/ Switch Board Attendant.		Superin- tending Engineer	
				 (ii) By promotion from amongst Oiler Cleaners or 	Matriculate of a recog- nised University/Board or its equivalent.	(i) 5 years experience Oiler and Cleaner.	85	
				Assistant Linemen who opt for the post of Sub Station Attendant or Assistant Sub Station Attendant. (50%)	1	(ii) Assistar Lineman wi 3 years exp rience as	ith	
				- (IN 199 N)		Assistant Lineman sh be allowed the post of Sub Station	to	
						Attendant. (iii) 3 years experience Assistant S Station Atte dant.	as ub	
2,	Assistant Forem (Auto)	uan 1*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70-	 (i) By promotion from a) Auto Mechanic Auto Electrician b) Mistry 		5 years experience 7 years	Superint- tending Engineer.	
			2130	 (ii) By direct recruitment in case suitable persons are not available for promotion. 	Matric or its equivalent with two years course in Auto Trade	experience		
3.	Special Radiography Operator	1*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70-	 By promotion from Junior Trades or By selection through trade test 	Trade proficiency	2 years experience in the trade 5 years experience i	Engineer	
			2130	(ii) By direct recruitment in case suitable persons are not available for	Matric with Industrial Training Institute	the concerne rade 2 years experience n the Trade		

1	2.	3.	4.	5.	6.	7.	8.	9
24.	Chargeman	125*	1200-40- 1320-45- 1500-50- 2000-60- 2060-70- 2130	(i) By promotion from amongst <u>respective</u> trades on the basis of seniority-cum-fitness (67.%)	Literate	experience	Superin tending Engineer	
				(ii) By direct recruitment	Industrial Training Insti-	3 years		The trade
24-A	Wireless Operator				tute qualified in relevant trade 1) Matrinalskie er spece kent digen gescherten 1) Ex-standeren geschert warder gescher frem Coop	experience in an orga- nisation of repute		of Charge man shall be notified by respec
				A Second	Havy, This Form in other Department of Laws 7 years	n F Na Navell		tive Chief Engineers in their administra
				le le	able I convey michage # Co	white		tion.
25.	Steel Erector	4*	1200-40- 1320-45- 1500-50- 2000-60-	 (i) By promotion from Junior Trade. or By selection through 	Trade proficiency	5 years experience	Superin- tending Engineer	
			2060-70- 2130	trade test. (ii) By direct recruitment.	Matric with Industrial	2 years experience		
				in case suitable per- sons are not available for promotion.	Training Institute Certificate in concerned trade			
26	Erector Steel Structure	8*	1200-40 1320-45 1500-50- 2000-60-	(I) By promotion from Junior Trade or		2 years ex- perience in concerned trade.	tending	
			2060-70- 2130	. By selection through trade test.	Trade Proficiency	5 years exp- erience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable pers- ons are not available for promotion. 	Matric with Industrial Training Institute trade Certificate	1		
27.	Terrozo Concrete Finisher	1*	1200-40- 1320-45- 1500-50- 2000-60-	(i) By promotion from Junior/Eligible Trades.(ii) By direct recruitment	Trade Proficiency	5 years experience	Superin- tending Engineer	
			2060-70- 2130	in case suitable perso- ns are not available for promotion.				
28.	Loader Operator	2*	1200-40- 1320-45- 1500-50- 2000-60-	 By promotion from Junior/Eligible Trades 	Trade Proficiency	5 years experience	Superin- tending Engineer.	
			2060-70- 2200	 (ii) By direct recruitment in case suitable persons are not availa- ble for promotion. 	Licence	5 years experience		1
29.	Grader Operator	t*	1200-40- 1320-45-	(i) By promotion from Junior Trade		2 years experience		
	a starting		1500-50- 2000-60- 2060-70-	Gr		in the con- cerned trade		
			2200	By selection through trade test.	Trade proficiency	5 years experience in the		

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	2.	3.	4.	5.	6.	7.	8	9
						trade.		
				 (ii) By direct recruitme in case suitable pe sons e not suplicite for 	- Industrial Training Institute Trade			
30	Dumper	2*	1200-40-	available for promo (i) By promotion from	tion. Gentificate	a summer		
	Operator		1320-45-	Jureor Trades		2 years experience	c tending Engineer	
		1	2000-60-2060-70-	or By selection throug	h Trade Proticiency	ned trade 5 years e		
			2200	trade test.		enence in the conce		
				(ii) By direct reculment	Matriculate with Industri	ned trade.		
				in case suitable persons are not available for	Training Iostitute.			
ñ	Electrician	120*	-	promotion.				
	Grade-I	3.20*	1200-40- 1320-45-	. By promotion from amongst Electriciaris		3 years	Superin-	
			1500-50-	and the second s		experience as Electri-		
			2000-60- 2060-70- 2200			CIBIO	an ganeer.	
Ë	Loco	.4*	1200-40	(i) By promotion from	Having heavy vehic's	-		
	Operator		1320-45-	eligible.	driving bounds, Primary	2 years experience	Superin- tending	
	A 100 100 1		2000-60-		Pass. This can be relaxe in case of exceptionally	d in the con-	Engineer	
			2060-70- 2200	ø	good candidates. Knowledge of reading and writing. Ex Servicem		ж.	
				By selection through	will be preferred. Trade protoiency	5 years		
				- Trade Test.		experience in the con-		
						comed		
				(ii) By direct recruitment	Matriculate with Industria	trade.		
				in case suitable persons are not available for promotion.	Training Institute Trade Certificate			
	Driver-cum- Mechanic	9*	1090-35-	(i) By direct recruitment	Matriculate with Industrial	3 98500	eller Harris	
	the country of		1160-40- 1320-45-	(67 %)	Training Institute	experience	Superinten- ding	
			1500-50-		Certificate in Mechanic trade and driving licence	in the concerned	Engineer.	
			2000-60-2060-70-		(Heavy).	trade.		
			2130	(ii) By promotion from	Matric Trade proficiency	5 years		
				concerned junior trade (33%)	and driving licence.	experience in the		
	Mechanic	39*	1000 05	and the second se		cocerned trade.		
	(Diesel)		1090-35- 1160-40-	(i) By direct recruitment	Matric with Industrial	2 years	Superinten-	
			1320-45-	(3036)	Training Institute Certifi- cate in the concerned		ding Engineer.	
			1500-50-2000-60-		trade.	cerned trade	cultureet.	
			2060-70-2130	(ii) By selection through Trade Test (50%)	Middle Trade Proficiency. 8			
			- 175	Trade Test (50%)		rience in the		

	2.	3.	4.	5.	6.	7. 8	
				(i) By promotion from	- 8	years expe-	Superinten-
	Mason Grade -1	24*	1090-35-	amongst Junior Trade		rience in the	ding
			1160-40-	amongst Junior Habe		concerned	Engineer
			1320-45-	(01.10)		job	
			1500-50-		and the second se	10 years	
			2000-60	(ii) By selection through L	iterate	and the second	
			2060-70-	trade test. (33%)		experience	Sec. 1
			2130			in the con-	
			2139			cerned job.	Section 1
				and an an an and the		5 years	Superinten-
ũ.	Carpenter	38*	1090-35-	By promotion from	and the second	experience	dind
	Grade-1		1160-40	Carpenter Grade-II		anihense states and	Engineer
	Grade		1320-45				The second second
			1500-50-				
			2000-60-				
		1 1	2060-70-				
			2130		A STREET OF STREET	3 years in	Superinten-
	A sum offered	8*	1090-35-	By direct recruitment.	Candidate is a certified		C 13 7 11
1.	Armature		1160-40-	(100%)	Armature Winder	winding all	ding
	Winder		1320-45-	ALCORACION IN		types of	Engineer.
						electrical	
			1500-50-			motors.	
			2000-60-				
			2060-70-				
			2130	1 (Ann 1) (Ann 1)	and the second second	· a contractor	Consciotor
	100000000000000000000000000000000000000	100	1090-35-	By direct recruitment	Candidate is a certified	3 years in	Superinten-
8.	Motor Winder	1*		(100%)	Armature Winder	winding all	ding
			1160-40-	(100%)	Contraction of State Party	types of	Engineer
			1320-45			motors	
			1500-50-			0.000000	
			2000-60-				
			2060-70				
			2130				
				- and the second second second	Must be Matriculate and	3 years in	Superinten-
0	Auto Mechanic	30*	1090-35-	By direct recruitment	possess National Trade	the Trade	ding
39.	FIGHT THE STREET		1160-40-	(100%)	possess reabonal frade		Engineer
			1320-45		Certificate from N.C.T.V	data in	Printing and
			1500-50-		(Industrial Training Insti-		
			2000-60-		tute Motor Mechanic) fro	(m	
					recognised Institute.		
			2060-70		Filling and the second		
	THE REAL OF		2130		CONTRACTOR OF CONTRACTOR	- The second and	
					Matric with 3 years Nati	0- 3 years in	
			and the second sec		nal Apprenticeship	the trade.	
					certificate from recognis	ed	
					Institute.		
					or		
					3 years Defence course	a 3 years in	
1					of the trade which migh	nt the trade.	
i.					have been recognised	at	
, e					LICENCE LICENT FORMATINGOV		
	÷ .				and with Induction Train	ing	
	1.1.1				par with Industrial Train	ling	
	1.1.1				par with Industrial Train Institute Motor Mechan	ling ic.	
	1.1.1			Dis direct completion	par with Industrial Train Institute Motor Mechan	ing ic. s 3 years ir	
40.	1.1.1		1090-35-	By direct recruitment	par with Industrial Train Institute Motor Mechan Matriculate with 2 year	ing ic. s 3 years ir	
t 40.	Electrician		1160-40-	By direct recruitment (100%)	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Insti	ing ic. s 3 years ir	ding
40.					par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Insti- tute certificate in the	ing ic. s 3 years ir the trade.	ding Engineer
40.	Electrician		1160-40- 1320-45		par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Insti- tute certificate in the trade of Electrician from	ing ic. s 3 years ir the trade.	ding
40.	Electrician		1160-40- 1320-45 1500-50-		par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Insti- tute certificate in the	ing ic. s 3 years ir the trade.	ding Engineer
40.	Electrician		1160-40- 1320-45 1500-50- 2000-60-		par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Insti- tute certificate in the trade of Electrician from	ing ic. s 3 years ir the trade.	ding Engineer
40.	Electrician		1160-40- 1320-45 1500-50- 2000-60- 2060-70		par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Insti- tute certificate in the trade of Electrician from	ing ic. s 3 years ir the trade.	ding Engineer
40.	Electrician		1160-40- 1320-45 1500-50- 2000-60-	(100%)	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Insti- tute certificate in the trade of Electrician from	ing ic. s 3 years ir , the trade. n	ding Engineer
	Electrician Grade-1 (Auto)	9*	1160-40- 1320-45 1500-50- 2000-60- 2060-70 2130	(100%) By promotion from	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Institute certificate in the trade of Electrician from a recognised Institute.	ing ic. s 3 years ir the trade. n 5 years	ding Engineer Superin-
40.	Electrician Grade-1 (Auto) Chargeman		1160-40- 1320-45 1500-50- 2000-60- 2060-70 2130 1090-35-	(100%) By promotion from	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Institute certificate in the trade of Electrician from a recognised Institute.	ing ic. s 3 years ir the trade. n 5 years in the	ding Engineer Superin- tending
	Electrician Grade-1 (Auto)	9*	1160-40- 1320-45 1500-50- 2000-60- 2060-70 2130 1090-35- 1160-40-	(100%) By promotion from concerned junior trades	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Institute certificate in the trade of Electrician from a recognised Institute.	ing ic. s 3 years ir the trade. n 5 years	ding Engineer Superin-
	Electrician Grade-1 (Auto) Chargeman	9*	1160-40- 1320-45 1500-50- 2000-60- 2060-70 2130 1090-35- 1160-40- 1320-45	(100%) By promotion from concerned junior trades on the basis of seniority	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Institute certificate in the trade of Electrician from a recognised Institute.	ing ic. s 3 years ir the trade. n 5 years in the	ding Engineer Superin- tending
	Electrician Grade-1 (Auto) Chargeman	9*	1160-40- 1320-45 1500-50- 2000-60- 2060-70 2130 1090-35- 1160-40- 1320-45 1500-50-	(100%) By promotion from concerned junior trades on the basis of seniority cum-fitness.	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Institute certificate in the trade of Electrician from a recognised Institute.	ing ic. s 3 years ir the trade. n 5 years in the	ding Engineer Superin- tending
	Electrician Grade-1 (Auto) Chargeman	9*	1160-40- 1320-45 1500-50- 2000-60- 2060-70 2130 1090-35- 1160-40- 1320-45	(100%) By promotion from concerned junior trades on the basis of seniority cum-fitness.	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Institute certificate in the trade of Electrician from a recognised Institute.	ing ic. s 3 years ir the trade. n 5 years in the	ding Engineer Superin- tending
	Electrician Grade-1 (Auto) Chargeman	9*	1160-40- 1320-45 1500-50- 2000-60- 2060-70 2130 1090-35- 1160-40- 1320-45 1500-50-	(100%) By promotion from concerned junior trades on the basis of seniority cum-fitness.	par with Industrial Train Institute Motor Mechan Matriculate with 2 year Industrial Training Institute certificate in the trade of Electrician from a recognised Institute.	ing ic. s 3 years ir the trade. n 5 years in the	ding Engineer Superin- tending

	1.	2	З,	4.	5.	6.	7.	8.	9
ų.	10	-							-
	42	Fitter Grade I	94*	1090-35-	. By promotion from	AND AND A		Superin	
				1160-40-	amongst Fitter Grade-II			tending	
				1320-45				Engineer	
				1500-50-				COLUMNIA ST	
				2000-60-					
				2060-70					
				2130	and the second second				
	43.	Telephone	92*	1055-35-	(i) By direct recruitment.	Matric with 2 years		Superin-	
		Mechanic		1160-40-	(60%)	Craftsman Course in			
				1320-45-		Trades of Electrician/		tending Engineer	
				1500-50-		Instrument Mechanic/		eridinee.	
				2000-60-		Radio Mechanic and			
				2060-70-		Wireless Mechanic from			
				2130		any Industrial Training			
		Stational Solar				Institute.			
						or			
						Matric and have succe-			
						ssfully completed Tele-			
						phone Mechanic training			
						course from Tele-Commu			
						nication Training Centre,			
						Post and Telegraph			
						Department			
					All December 1				
					(ii) By promotion from	Matriculate (20%)	5 years		
					Attendants on Senio-		experience		
					rity-cum-ment basis.	Non-Matriculate (20%)	7 years		
					(40%)		exparience		
					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
					(ii) By transfer of Tele-				
					 phone Mechanic from 				
	•				partner State Electricity				
15		appendent of			Board.				
4	181 (S) (S)	Test Mechanic	13*	1055-35-	(i) By direct recruitment.	Matric with 2 years		Shimminton .	
				1160-40-	(60%)	Craftsman Course in the		Superin-	
				1320-45-		trade of Electrician/		tending	
				1500-50-		Instrument Mechanic from		Engineer.	
				2000-60-		Industrial Training			
17				2060-70-		Institute.			
				2130		ALC: NOT THE REAL OF			
					(ii) By promotion from	Materia January	in the second		
					amongst the Labora-	Matriculates (20%)	5 years		
						Non-Matriculates (20%)	experience		
					(40%)	unicipianiculates (50%)	7 years		
							experience		
					(iii) By transfer of Test				
					Mechanic from partner				
					State Electricity Board.				
45	6	Meter Mechanic	6*	1055-35-	(i) By direct recruitment.	Mattin with a second		-	
		1 1 2013/02	1925	1160-40-		Matric with 2 years		Superin-	
				1320-45-	(00.3)	Craftsman Course in the		tending	
				1500-50-		trade of Electrician/		Engineer.	
				2000-60-		Instrument Mechanic from			
		-		, 2060-00-		Industrial Training			
				2130		Institute.			
				and a second					
	1000				(ii) By promotion from	Matriculates (20%)	5 years		
					amongst the Labora-		experience		
						Alex March 199	authoriting.		
					tory Altendants, (40%)	Non-Matriculates (20%)	7 vears		
					tory Attendants. (40%)		7 years experience		

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and the states			and the second second	- Andrews and a state				
			(iii) By transfer of Test Mechanic from partner State Electricity Board.					2
Crane Operator	28*	1025-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or		2 years experience in the con- cerned trade	Engineer		
			By Selection through trade test.	Trade proficiency.	5 years experience in the con- cerned trade			
			(ii) By direct recruitment in case suitable per- sons are not available.	Matriculate with Indust- rial Training Institute Trade Certificate				
Fitter Carriage and Wagon	8*	1025-35- 1.160-40- 1320-45- 1500-50-	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending		
		1800	By selection through trade test.	Trade proficiency.	5 years ex- perience in the concer- ned trade.			•
			(ii) By direct recruitment in case suitable per- sons are not available.	Matriculate with Industrial Training Institute Trade Certificate.				
Pump Operator Grade-I	16*	1025-35- 1160-40- 1320-45- 1500-50- 1800	By promotion from amongst Pump Operator		8 years ex- perience in related job.	tending		
Pipe Fitter Grade-I	2*	1025-35- 1160-40- 1320-45- 1500-50-	(i) By promotion from Junior Trades. or	12	2 years ex- perience in the concer- ned trade.	tending		
		1800	By selection through trade test.	Trade proficiency.	5 years ex- perience in the concer- ned trade.			
			 (ii) By direct recruitment in case suitable per- sons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.	1			
Fitter (Steel Structure)	8*	1025-35- 1160-40- 1320-45- 1500-50-	(i) By promotion from Junior Trades. or		2 years experience in the concerned trade	tending		
		1800	By selection through trade test.	Trade proficiency.	5 years ex- perience in the concer- ned trade.			
N. Carl			 (ii) By direct recruitment in case suitable per- sons are not available. 	Matriculate with Industrial Training Institute Trade Certificate				

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51.	Dozer Operator	2*	1200-40 1320-45- 1500-50- 2000-60- 2060-70- 2200	By direct recruitment	Matric with driving licence.	5 years experience	Superin- tending Engineer.	
52.	Weider	64*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment.	Matric with Industrial Training Institute Certificate in Weiding trade.	3 years in Welding trade.	Superin- tending Engineer	
53.	Plumber Grade-I	2*	1025-35- 1160-40- 1320-45- 1500-50- 1800	By promotion from amo- ngst Plumber Grade-II on the basis of seniority- cum-merit,		8 years experience in the con- cerned trade.	Superin- tending Engineer	
54,	Turner	30*	950-35- 1160-40- 1320-45- 1500-50- 1800	By direct recruitment	Matric or Middle pass with Industrial Training Institute Certificate in the trade of turner or	one year experience in the trade.		
5.	Wireman				Middle Pass or Knowledge of reading and writing	3 years experience in the trade. 6 years experience in the trade.		
5.	Grade-I	3.	1025-35- 1160-40 1320-45- 1500-50- 1800	 (i) By promotion from Junior Trades or 		2 years experience in the con- cerned trade	Engineer	
				By selection through trade test. (ii) By direct recruitment in case suitable persons are not available.	Trade Proficiency Matriculate with Indust- rial Training Institute Trade Certificate	5 years experience.		
3.	Tindal	6*	1025-35- 1160-40 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades or		2 years contract to the contract of the contra	Superin- lending Enginees	
				By selection through trade test. (ii) By direct recruitment in case suitable persons are not available.	Trade Proficiency Matriculate with Indust- rial Training Institute in Mechanic Trade.	5 years experience.		
	Diamond Drill Operator (Drilling and Tunnelling)	7*	1025-35 1160-40 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades		2 years s experience to in the con- E cerned trade.		
				By selection through trade test.	Trade Proficiency	5 years experience.	1	

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				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Indust- rial Training Institute Trade Certificate	-		
58	Control Room Operator	23*	1025-35- 1160-40 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades or		2 years experience in the con- cerned trad	Engineer	
				By selection through trade test.	Trade Proficiency	5 years experience in the con- cerned trad	θ.	
				(ii) By direct recruitment in case suitable persons are not available.	Matriculate with Indust- rial Training Institute Trade Certificate.		-	
59/	Tipper Operator	6*	1025-35- 1160-40 1320-45- 1500-50- 1800	 By selection through trade test. 	Middle Pass	5 years experience in the line.	Superin- tending Engineer	
				 By direct recruitment in case suitable persons are not available. 	Middle Pass with heavy vehicle driving licence.	2 years ex- perience		
0.	Driver Fire/ Appliances	8*	1025-35- 1160-40 1320-45- 1500-50- 1800	 By promotion from eligible tradesman. or 	Having heavy vehicle driving licence	5 years experience in the con- cerned trade	Superin- tending Engineer	
				 (ii) By direct recruitment in case suitable persons are not available for promotion. 	Middle pass, and knowledge of reading and writing essential. Ex-terviceman will be preferred.			
	Structure Fitter/ Steel	12*	1025-35- 1160-40 1320-45- 1500-50- 1800	 (0 By promotion from concerned Junior trades. or 		2 years experience in the con- cerned trade		14
				By selection through trade test.	Trade Proficiency	5 years experience in the con- cerned trade		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Indust- rial Training Institute Trade Certificate.			
	Coaltar Enamelling Painter	10*	1025-35- 1160-40 1320-45- 1500-50-	 By promotion from concerned Junior trades. 		2 years experience in the con- cerned trade		

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				By self trade to	ection through est.	Trade Proficiency	5 years experience in the con cerned tra	6	
•				in case	ct recruitment i suitable s are not le.	Matriculate with Indust- rial Training Institute Trade Certificate.			
63.	Paintor Grade-I	12*	1025-35- 1160-40 1320-45- 1500-50- 1800		notion from ned Junior	-	2 years experienc in the con cerned tra		
				By sele trade te	ction through ist.	Trade Proficiency	5 years experience in the con- cerned tra		
				in case	t recruitment suitable are not e.	Matticulate with Indust- rial Training Institute Trade Certificate			
64.	Blastman Grade-I		1025-35- 1160-40 1320-45- 1500-50- 1800	(i) By prom concern trades.	notion from ed Junior	-	2 years experience in the con- cerned trac	Engineer	
				By selec trade ter	tion through st	Trade Proficiency	5 years experience in the con- cerned trac		
				 (ii) By direct in case s persons available 	are not	Matriculate v/th Indust- rial Training Institute Trade Certificate.			
5.	Carpenter	43*	950-35- 1160-40 1320-45- 1500-50- 1800	(i) By prom Junior tr			2 years experience in the con- cerned trade	Engineer	
				By select trade test	ion through L	Trade Proficiency	5 years experience in the con- cemed trade		
				 (ii) By direct in case si persons a available. 	uitable ire not	Primary pass (These qualifications may be relaxed in otherwise exceptionally good candidates) or	5 years experience		
		1 - 11				Matric/Middle with Industrial Training Institute Carpenter	1 year experience		
	Saw Mill Operator	1*	925-35- 1160-40 1320-45- 1509-50-	(i) By promo Junior trac	tion from	-	2 years experience in the con-	Superin- tending Engineer	

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. The				By selection through trade test.	Trade Proficiency	5 years experience in the con- cerned trad		•
				 (ii) By direct recruitment in case suitable persons are not available. 	Primary pass (These gualifications may be relaxed in otherwise exceptionally good candidates) or	5 years experience		-
					Mathc/Middle with Industrial Training Institute Carpenter,	1 year experience		
.67.	Painter	63*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from amongst Junior Trade or 	Middle pass or knowled- ge of reading and writing.	3 years experience	Superin- tending Engineer	
			1000	By selection through trade test.	Trade proficiency	5 years experience		
				 (ii) By direct recruitment in case suitable per- sons are not available 	Matric or Middle with Industrial Training Institute Certificate in the trade of Painter	1 year experience		
68.	Mason .	64*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Juniot Trades. or		2 years ex- perience in the concerned trade,	Superin- tending Engineer	
				By selection through trade test	Trade proficiency	5 years ex- perience in the con- cerned trade	2	
				 (ii) By direct recruitment in case suitable per- sons are not available 	Have passed at least Priamry standard or possess certificate in the trade or 4 years experience.			
59.	Mason-cum- Carpenter	1.	950-35- 1160-40- 1320-45-	 By promotion from Junior Trades. 	-	2 years ex- perience in the	Superin- tending Engineer	
•			1500-50- 1800	or By selection through	Trade proficiency	concerned trade. 5 years ex-		
				trade test.		perience in the con- cerned trade		
			•	 (ii) By direct recruitment in case suitable per- sons are not available. 	Have passed at least Priamry standard or possess certificate in the trade or 4 years experience			14 m
f	Carpenter-cum- Painter	11*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or By selection through		perlence	Superin- tending Engineer	- 4
			1555	trade test.	Trade proficiency	5 years ex- perience.		

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1. J.				(11,	By direct recruitment in case suitable per- sons are not available	Primary Pass (These qualifications may be relaxed in otherwise exceptionally good can- didate) or Matric/Middle Industrial Training Institut Carpinitry/Painter trade	•		
71	Plumber Grade-II	47*	950-35- 1160-40- 1320-45- 1500-50- 1800	(1)	By promotion from concerned Junior Trade. or By selection through trade test.	Proficiency	2 years experience	tending Engineer	
				(0)	By direct recruitment in case suitable per- sons are not available	Matriculate or Middle with Industrial Training Institute certificate in the trade of Fitter			
72:	Plumber-cum- Fitter	3.	950-35 1160-40- 1320-45- 1500-50- 1800		By promotion from concerned Junicy Trade or By selection through	Proficiency Test	2 years ex- penence	tending Engmeer	
					fonde test.	Transiency Test.	5 years ex- perience in the con- cerned trad		
					By direct recruitment in case suitable per- tichs are not available.	Matriculate or Middle with Industrial Training Institute certificate in the trade or Plumber/Filter.			
73.	Mistry	9*	950-35- 1160-40- 1320-45- 1500-50-		By promotion from concerned Junior Trade ar	7	2 years ex- perience in the trade	tending	
			1800		By selection through rade test	Trade proficiency	5 years ex- perience		
	1 100			1.12	By direct recruitment n case suitable per- ions are not available	Matriculate with Indust- rial Training Institute certificate in the trade or Electrician. Wireman or Lineman.			
4.	Fitter Grade-II (Mechanical Mistry)	68*	950-35- 1160-40- 1320-45- 1500-50-	1	By promotion from concerned Junior rade		perience	Superin- tending Engineer	
			1800	. 1	ly selection through ade test.		5 years ex- perlence.		
				1	n case suitable per- ons are not available	watriculate of Middle with Industrial Training Institute certificate in the trade or Fitter			
		14.	1	100				1. 1.	

2		3.	4.	5.	£. 7			
-			050.05	(i) By promotion from	- 2	years ex- S		
	itter	123*	950-35-	Junior Trade.		erience te	anding	
	General, Mill		1160-40-	ound much	· · · · · · · · · · · · · · · · · · ·	E	ingineer	
1	Wright, Reinfor-		1500-50-	or				
	ement, Fabri-		1800-50-	By selection through	CINESE, BUILDING CONTRACT	i years ex-		
	ation, Erection,			trade test.		perience in		
	Sate and Gearing. Electric Workshop					he con-		
	Sanitary Gas				N. 7. 20. 5 12	erned trade.		
	ittings, Shop)							
	and Best on Links			(ii) By direct recruitment	Matriculate with			
				in case suitable per-	Industrial Training			
				sons are not available.	Insti. trade Certificate.			
				and me the dimension				
						2 years ex-	Superin-	
	Pipe Fitter	31*	950-35-	(i) By promotion from	A BURNER CONTRACTOR	perience in	tending	
	Grade-II		1160-40-	Junior Trade.		concerned	Engineer	
			1320-45	the second s		trade.	and a filter the	
			1500-50-	Of Discolation through	Trade proficiency	5 years ex-		
			1800		ridge brougered	perience in		
				trade test.		the con-		
						cerned trade	L	
					A Real Property lines			
				(ii) By direct recruitment	Matriculate with	i di berte		
				in case suitable per-	Industrial Training Institute			
				sons are not available.	Hade Cermone.		-	
	Diackemith	10*	950-35-	(i) By promotion from		2 years ex-		
	Blacksmith	14	1160-40-	Junior Trade.		perience in		
1. 3			1320-45-			concerned	Engineer	
			1500-50-	or		trade.		
		1800	By selection through	Trade proficiency	5 years ex-			
		4	trade test.		perience in			
					the con-			
	1. 1.					cerned trad		
			171	(ii) By direct recruitment	Matriculate with			
				in case suitable per-	Industrial Training	The second		P.
				sons are not available	Institute Trade Certificate	1.00		
	S2 225		050.05	(i) By promotion from	1 - 1	2 years ex-	Superin-	
	Moulder	9*	950-35- 1160-40-	Junior Trade	THE PARTY AND	perience in	tending	100 -
			1320-45-	and the strength		concerned	Engineer	
			1500-50-	or		trade.		
			1800	By selection through	Trade proficiency	5 years ex-		
			1000	trade test.		perience in		
						the con-		
	1 1 1 March					cerned trac	10.	
					Matriculate with			
				(ii) By direct recruitment	Industrial Training Instt.	to the		
				in case suitable per- sons are not available	Trade Certificate			
				sons are not available	an interest of the second second		2 34	
	Machinist	2*	950-35-	(i) By promotion from		2 years ex		
	ADD OT IN BOT		1160-40-	Junior Trade.		perience in		
			1320-45-			concerned	Enginee	7
			1500-50-	or	State of the second state	trade.		
			1800	By selection through	Trade proficiency	3 years ex		
				trade test.		perience a Machinisti		
						Machinist/		
						Turner.		4
				(ii) By direct recruitment	Matriculate with			
				in case suitable per-				
				sons are not availabl	and the second sec			
					Turner/Mechinist			
					Trade.			

	2.	3.	4	5	6.	7.	8.	9.
		1			or Matric or	5 years as Machinist/ Turner	1 is	
					Non-Matric	8 years as Machinist/ Turner		
0.	Electrician	295*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By selection from amo ngst Tradesman Mater Skilled Helpers through trade.test. (33%) 		5 years experience as Trades- man Mate/ Skilled Helper,	Superin- tending Engineer.	
				(ii) By direct recruitment (67%)	Matriculate with Industrial Training Institute Certifi- cate in concerned trade.	one year experience in trade.		
1.	Wireman	24*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By selection from amo- ngst Tradesman Mate/ Skilled Helpers through trade test. (33%) 		5 years experience as Trades- man Mate/ Skilled Helper.	Superin- tending Engineer.	
				(ii) By direct recruitment. (67%)	Matriculate with Industrial Training Institute Certifi- cate in concerned trade.			
	Assistant Lineman	365*	950-35- 1160-40- 1320-45- 1500-50- 1800	By appointment from amongst Workcharged Lineman/Tradesman Mate and Regular Tradesman Mate who are Matriculate on the basis of seniority- cum-ment.	Matriculate.	3 years ex- perience as Workchar- ged Line- mari/Assis- tant Lineman Tradesman Mate/Regu- lar Trades- man Mate	tendig Engineer	
		14			Non-Matriculate	7 years ex- perience as Workchar- ged Lineman Tradesman Mate/Regu- lar Trades-	,	
	Assistant Sub Station Attendant	13*	950-35- 1160-40- 1320-45- 1500-50- 1800		Matriculate with Indust- ial Training Institute Certificate in the trade of Electrician/Witeman	man Mate.	Superin- lending Engineer	
	Work Mistry	122*	(Provisional) 950-35-	and the second	of 2 years duration.			
			1160-40- 1320-45- 1500-50- 1800	 (i) By promotion from Junior Trades. or 		2 years ex- 5 perience in t the concer- E ned trade.	ending	
				By selection through 1 trade test		5 years ex- perience in the concer- ned trade.		

1.	2.	3.	4.	6,	6.	7.	8.	9.
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
95.	Plant Attendant	8*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
6.	Penstock Gr Attendant	nto 8*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.		5 years ex- perience in the concer- ned trade.	•	
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
êj - I	Pump Driver	46*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades.		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				(ii) By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.			2
	Pump Opera	itor 67*	950-35- 1160-40- 1320-45- 1500-50- 1800	(I). By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		

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1	2.	3.	4.	5.	6.	7.	8.	9.
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
89.	Air Conditioning Mechanic	3*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
90.			950-35- 1160-40- 1320-45- 1500-50- 1800	 (i) By promotion from Junior Trades. or 		perience in the concer- ned trade.		
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Training Institute Trade			
91.			1025-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
92.	Dent Beater- cum-Welder	1*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			

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93.	Compressor Operator	5*	950-35- 1160-40- 1320-45- 1500-50- 1800	(7)	By promotion from Junior Trades. or		2 years experience in the concerned trade.	tending		115
					By selection through trade test.	Hade proticiency	5 years ex- perience in the concer- ned trade.			
				(1)	By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.				
94.	Compressor Operator Milec, Cooling Plant	1*	950-35- 1160-40- 1320-45- 1500-50- 1800	())	By promotion from Junior Trades.	-	2 years ex- perience in the concer- ned trade.	tending		
					By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.			
				(6)	By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.				
95.	Attendant	14*	950-35- 1160-40- 1320-45- 1500-50- 1800	()	By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending		
					By selection shrough trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.			
				(11)	By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.				
96.	Assistant Machine Attendant	8"	950-35- 1160-40- 1320-45- 1500-50- 1800	0	By promotion from Junior Trades.		2 years ex- perience in the concer- ned trade.	tending		
	· ·				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.			
				(1)	By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.				
97.	Operator Accytyline Plant/ Oxygen Plant	3*	950-35- 1160-40- 1320-45- 1500-50- 1800	(1)	By promotion from Junior Trades.	14 A	2 years ex- perience in the concer- ned trade.	tending		

1.	2.	3.	4.		5.	6	7.	8	9.
93.	Compressor Operator	5*	950-35- 1160-40- 1320-45- 1500-50- 1800	(1)	By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
					By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
					By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.			
94.	Compressor Operator Misc. Cooling Plant	1.	950-35- 1160-40- 1320-45- 1500-50- 1600		By promotion from Junior Trades.		2 years ex- perience in the concer- ned trade.	tending	
					By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
					By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.			
95.	Attendant	14*	950-35- 1160-40- 1320-45- 1500-50- 1800		By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
					By selection brough trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
					By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.			
96,	Assistant Machine Attendant	8.	950-35- 1160-40- 1320-45- 1500-50- 1800		By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
	•				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
					By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.			
97.	Operator Accytyline Plant/ Oxygen Plant	3*	950-35- 1160-40- 1320-45- 1500-50- 1800		By promotion from Junior Trades.	-	2 years ex- perience in the concer- ned trade.	tending	

1.	2.	З.	4.	5.	6.	7	8.	9.
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
8.	Hoist Operator	32*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years experience in the concerned trade.	tending	
				By selection through trade test.	Trade proficiency	S years ex- perience in the concer- ned trade.		
	1	ingrad" School of the		 By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
9.	Rigger	19*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades.		2 years experience in the concerned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.	42	
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
10.	Machine Crushing Operator	1*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending	
			.75	By selection through trade test.		5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
1.	Operator Heavy Plant	1* .1	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending	
	- principal de - principal de la - principal de la - principal de la - principal de la - principal		*	By selection through trade test.		5 years ex- perience in the concer- ned trade.		

-	2	3.	4	5	6.	7.	8.	9.
				(ii) By direct recruitment in case suitable persons are not available.	Matriculate with Industrial Training Institute Trade Certificate.			
102.	Mixer Boller Operator	1*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex penence in the concer- ned trade.		
				(ii) By direct recruitment in case suitable persons are not available	Matriculate with Industrial Training Institute Trade Certificate.			
103.	Shunter	12*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years experience in the concerned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
104.	Dritter	8*	950-35- 1160-40- 1320-45- 1500-50-	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending	
			1800	By selection through	Trade proficiency	5 years ex-		
				trade test.		perience in the concerned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
105.	Sand Blasting Operator	1*	950-35- 1160-40- 1320-45- 1500-50-	 By promotion from Junior Trades. 		2 years ex- perience in the concer- ned trade.	tending	
	6.00		1800	By selection through trade test.	Trade proficiency	5 years ex- perience in the concer-		

	2.	3.	4.	5.	6.	7.	8.	Э.
				(ii) By direct recruitmer in case suitable persons are not available.	 Matriculate with Industria Training Institute Trade Certificate. 			
106.	Vibrator Operator	1*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years ex perience in the concer ned trade		
				By selection through trade test.	Trade proficiency	5 years ex perience in the concer- ried trade.	100	
				 (ii) By direct recruitmen in case suitable persons are not available. 	 Matriculate with Industria Training Institute Trade Certificate. 			
107.	Material Mistry	1.	950-35 1160-40 1320-45- 1500-50- 1800	 (i) By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test		5 years ex- perience in the concer- ned trade.		
				 By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
08.	Concrete Finisher	6*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade	tending	
				By selection through trade test.	Trade proficiency	5 years experience in the concerned trade.		
				 By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
9:	Junior Coal Tar Enamelling Operator	2*	950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or		2 years ex- perience in the concer- ned trade.	tending	
				By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			

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1.	2.	3. 4.	5.	6.	7.	8.	9.
114.	Motor Launch Operator	1* 950-35- 1160-40- 1320-45- 1500-50- 1800	(i) By promotion from Junior Trades. or	New or	perience in	Superin+ tending Engineer	
			By selection through Irade test.	Trade proficiency	5 years ex perience in the concer	0	
				Anna and	ned trade.	x 11	
			 (ii) By direct recruitment in case suitable persons are not available. 	Training Institute Trade	A.		
115.	Computer 1	1160-40- 1320-45-	(i) By promotion from Junior Trades.		2 years ex- perience in the concer-	tending	
		1800			ned trade.		
			By selection through trade lest.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
			 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industria Training Institute Trade Certificate.			
116	Road Roller 2* Operator	1160-40- 1320-45-	(i) By promotion from Junior Trades or		2 years ex- perience in the concer- ned trade.	tending	
			By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
			 (ii) By direct redruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			
117.	Greaser Grade-1 20*	1160-40- 1320-45-	(i) By promotion from Junior Trades.		2 years ex- perience in the concer- ned trade.	tending	
	and the second		By selection through trade test.	Trade proficiency	5 years ex- perience in the concer- ned trade.		
			 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate.			

10 N	2.	3.00	4.00.00	6. CON 117406 1	6.	6	8,	9.	-
18.	- Switch Board	15*	950-35-	(i) By promotion from		2 years ex-	Superin-		
18.	Controller		1160-40- 1320-45- 1500-50- 1800	Junior Trades.		perience in the concer- ned trade.	tending Engineer		
				By selection through trade test.	Trade proficiency	5 years ex-			
				trade test.		the concer- ned trade.			
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate				
19.	Switch Board Control Attendant	7*	950-35- 1160-40- 1320-45- 1500-50- 1800	 By promotion from Junior Trades. or 		2 years ex- perience in the concer- ned trade.	tending		
				By selection through trade test.	Trade proficiency	5 years ex perience in the concer ned trade.			
				 (ii) By direct recruitment in case suitable persons are not available. 	Matriculate with Industrial Training Institute Trade Certificate				
120.	Work Inspector	2*	950-35- 1160-40-	(i) By promotion from Junior Trades.	in a second	perience in			
			1320-45- 1500-50- 1800	or		ned trade.	- Engineer	14	
			1000	By selection through trade test.	Trade proficiency	5 years en perience i the conce ned trade	n r-		
		And Series		(ii) By direct recruitment in case suitable persons are not	Matriculate with Industria Training Institute Trade Certificate.	1 2 yr			
N	Diller and Clea	ner [244]	830-1600	available. i) By promulia from ryphic trademan Mate perchang in	Matriculate	Experim	Sech-scheften		and offer
10	ide letter no. 1624			Grid Costruction Suis-Dirn.	2	ra - manua			
	Note:- Nur em be	ployees a made by	s well as emplo Bhakra Beas	column 3 include the posts yees drawn from partner Sta Management Board only to					1.70
	Go	vernment	s/Electricity B	by direct remember	at Matriculate ev Matriculate	51			
				promition for	certificate in the				
					trate of Electricom/ Wireman				
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BHAKRA BEAS MANAGEMENT BOARD (GENERAL) CLASS IV SERVICE

GROUP-XIII

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
1.	2.	3.	4.	5.	6.	7.	8.	9.
i.	Book Binder	1*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By promotion from Dathies			Head of Office	
2	Havildar	34*	800-30- 950-35- 1160-40- 1320-45- 1455.	By promotion from amongst Peons according to their seniority after exercising of options.	Should be Literate		Head of Office	
3.	Daftry	41* .	800-30- 950-35- 1160-40- 1320-45- 1455.	By promotion from amongst Peons according to their seniority after exercising of options.	Should be Literate		Head of Office	
	Head Mali	50*	800-30- 950-35- 1160-40- 1320-45- 1455.	By promotion from amongst Malies.	Should be Literate	5 years Experience as Mali	Head of office	
3.	Peon	572*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410.	By direct recruitment	Should be literate		Head of office	
	Mali	243*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410.	By direct recruitment	Should be literate	Working knowledge of Mali	Head of office	
	Chowkidar	537*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410.	By direct recruitment	Should be literate		Head of office	
	Mali-cum- Chowkidar	12*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410.	By direct recruitment	Should be literate	Knowledge of trade	Head of office	

1.	2 (d)	З.	4,111	5. 3 10 0 0 0 0	6. 7	8. 9.
9.	Cook-cum Chowkidar	29*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate	Head of office
10.	Sweeper	652*	750 with a start of 770.30. 950-35- 1160-40- 1320-45- 1410.	By direct recruitment	Should be literate	Head of office
11	Sweeper-cum Chowkidar	33*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410.	By direct recruitment	Should be literate	Head of office

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Note:- Number of posts given in column 3 include the posts held by Bhakra Beas Management Board recruited employees as well as employees drawn from partner State Governments/Electricity Boards, Recruitment shall be made by Bhakra Beas Management Board only to the extent staff is not provided by the partner State Governments/Electricity Boards.

BHAKRA BEAS MANAGEMENT BOARD (TECHNICAL & MISCELLANEOUS) CLASS IV SERVICE

GROUP-XIV

Serial Number	Name of Post	Number of posts	Pay Scales	Method of appointment	Minimum educati- onal and other qualifications	Minimum experience	Appointing authority	Remarks
1.	2.	3.	4.	5.	6.	7.	8.	9.
1.	Laskar	11*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By promotion from other Categories	Middle pass. Physically sound and mentally alert	*	Head of office	
2.	Telephone Attendant	83*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By direct recruitment	Matriculate		Head of office	
3.	Trained Dai	14	830-30-	Do denot many her the	AND			
			950-35- 1160-40- 1320-45- 1500-50- 1600.	By direct recruitment	 (i) Primary Pass (ii) Should have under- gone 2 years training in a Government/ private Institute recog nised by the Nursa 		Head of office	
4.	Equipment				Registration Council and should be regis- tered as Nurse Dai with Punjab Nurses Registration Council			
	Cleaner	1*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By direct recruitment	Middle pass	Certain relevant experience	Head of office	
	Cleaner and Greaser	29*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By direct recruitment	Middle pass	Certain relevant experience	Head of office	
at s	Oiler and Cleaner Us III added 17. No. 121 Group XII	244*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	(i) By promotion from Regular Tradesman Mate working in Grid Construction Sub Division	Matriculate	2 years experience in maintain- ing and up- keeping of of Substatior equipment or worked for	1	
	lage 65 .			 (ii) By direct recruitment in case suitable per- sons are not available for promotion 		2 years in Grid Sub- station.		

1.	2.	3.	4.	5.	6.	7	8.	9.
7.	Cleaner Truckman	80*	830-30- 950-35- 1160-40- 1320-45-	By direct recruitment	Primary Pass	3 years experience as cleaner	Head of office	
			1500-50- 1600.					
8.	Rigger Cleaner	9*	830-30- 950-35-	By direct recruitment	Matriculate	3 years	Head of	
			1150-40- 1320-45- 1500-50- 1600.		or	expenence in Rigging, Heavy Machinery	office	
			1000.		Under Matric	equipment 5 years	4 ¹	
	4				Citor Maric	experience in Rigging, Heavy Machinery equipment.		
9.	Cable Jointer Mate	10*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By direct recruitment	Middle Pass	Past expe- rience in the trade.Prefer- ence to liter- ate persons	office	
						having know ledge of Eng lish/Hindi.	AL ADART	
10.	Assistant Pump Driver	23*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By direct recruitment	Middle Pass	Past expe-	Head of office	
11.	Laboratory Altendant	24*	830-30- 950-35- 1160-40-	By direct recruitment	Matric with Science (Physics and Chemistry)		tead of	
	a sector and		1320-45- 1500-50- 1600.					
12.	. Chowkidar-cum- Khansama	20*	830-30- 950-35- 1160-40- 1320-45-	By direct recruitment	Literate, physically sound and mentally alert.		lead of flice	
			1500-50-					
13.	Cook	11*	830-30- 950-35- 1160-40- 1320-45- 1500-50-	By direct recruitment	Literate, physically sound and mentally alert.		lead of ffice	1
			1600.					
14.	Cook-cum- Halwai	4*	830-30- 950-35- 1160-40- 1320-45- 1500-50- 1600.	By direct recruitment	Literate, physically sound and mentally alert.		ead of fice	
	14							

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1.	2	3.	4	5.	6.	7	8.	9.
15.	Slinger	13*	830-30- 950-35-	By direct recruitment	Matric	3 years experience	Head of office	2.364
			1160-40- 1320-45-	Section of	or Under Matric	in trade 5 years		
	1.2.18		1500-50- 1600	120211-11237		experience in trade.		
6	Work Munshi	7	830-30- 950-35-	By direct recruitment	Middle Pass	5 years experience.	Head of	
			1160-40- 1320-45- 1500-50-	the Selvi Sourch / Bishtes	dies			
			1600.	on Sinierty-cum-merit.				
17.	Bill Distributor	3*	830-30- 950-35- 1160-40- 1320-45-	By direct recruitment	Middle Pass		Head of office	
			1500-50- 1600.					
18.	Bearer-cum- Utencil Cleaner	4*	800-30-	By direct recruitment	Should be Literate, Phy-		Head of	
			950-35- 1160-40- 1320-45- 1455		sically sound and mentally alert.		office	
19.	Gauge Reader	100*	800-30- 950-35-	By direct recruitment	Should be Literate, phy-		Head of office	
	no 1	-1-2	1160-40- 1320-45- 1455		mentally alert.			
20.	Trollyman	3*	800-30- 950-35- 1160-40 1320-45-	By direct recruitment	Literate, physically sound and mentally alert.		Head of office	
80			1455					
21.	Railway Gangman	14*	800-30- 950-35- 1160-40- 1320-45-	By direct recruitment	Literate, physically sound and mentally alert.		Head of office	
22.	Joint Stationery	1.	1455 800-30-	By direct recruitment	Literate, physically sound		Head of	
	Plant Attendant		950-35- 1160-40- 1320-45- 1455	and saved at a monotonic and saved at a second	and mentally alert.		office	
23.	Trolly Jamadar	4*	800-30- 950-35- 1160-40- 1320-45-	By promotion from junior trades	Literate, physically sound and mentally alert.		Head of office	
			1455					
24.	Senior Waiter	2*	800-30- 950-35- 1160-40- 1320-45-	By promotion from junior trades	Literate, physically sound and mentally alert.	5 years experience in the con- cerned trade		
			1500-50- 1600.			CONTRACTOR OF STREET		
25.	Salesman- Tea Maker	7*	800-30- 950-35- 1160-40- 1320-45- 1455	By direct recruitment	Matric		Head of office	

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4.	2	3.	4.	5.	6	7	8	9	
26	Tar Sprayer	2*	800-30- 950-35- 1160-40-	By direct recruitment	Middle pass, physically sound and mentally alert	- 22	Head of othice		
			1320-45- 1455						
27.	Sanitary Patrol	2*	800-30- 950-35-	By direct recruitment	Middle pass, physically		Head of		
			1160-40- 1320-45-	to beauting the second	sound and mentally alert.		office		
			1455						
28.	Swasthya Sahayak	16*	750 with a start of	By promotion from junior trades	Matric, physically sound and mentally alert.		Head of		
			770-30- 950-35-		active and minially dient.		office	1	
			1160-40-						
			1320-45-						
			1410						
29.	Hammerman	3*	750 with a	By direct recruitment	Should be literate.		Head of		
			start of	of moore continues	physically sound and	1071	office		
			770-30-		mentally alert		omea		
			950-35-		and the second second				
			1160-40-						
			1320-45-	Constraint of the second					
110	Manager Contract		1410						
30	Shift Attendant	18*	750 with a	By direct recruitment	Should be literate.		Head of		
			start of 770-30-		physically sound and		office		
			950-35-		mentally alert	S			
			1160-40-						
			1320-45-						
			1410				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
31.	Floor Cleaner	10*	750 with a	By direct recruitment	Should be literate.		Head of		
			start of		physically sound and	8 J	office		
			770-30-		mentally alert		Ginau		
			950-35-						
			1160-40-		Charles and the other		Hard Street		
			1320-45-1						
-	5 M . O	1							
32.	Fitter Coolies	5*	750 with a	By direct recruitment	Should be literate,		Head of		
			start of		physically sound and		office		
			770-30- 950-35-		mentally alert				
			1160-40-						
			1320-45-						
			1410						
33.	Keyman	13*	750 with a	By direct recruitment	Should be literate.		Head of		
			start of		physically sound and		office		
			770-30-		mentally alert				
			950-35-						
			1160-40- 1320-45-						
			1410						
34.	Canal Patrol	12*	750 with a	By direct recruitment	Should be literate.		Hendel		
			start of	-	physically sound and		Head of office		
			770-30-		mentally alert		onice		
			950-35-						
			1160-40-						
			1320-45- 1410						

-	2	3.	4.	5.	6.	7.	8.	9.
35.	Filter Attendant	12*	750 with a start of	By direct recruitment	Should be literate, physically sound and	-	Head of office	
			770-30-		mentally alert		Contrast.	
			950-35-					
			1160-40-					
			1320-45-					
	and the second second		1410					
6.	Job Boy	6*	750 with a	By direct recruitment	Should be literate,	5	Head of	
		12.1	start of	(a) anosticanonican	physically sound and		office	
			770-30-		mentally alert			
			950-35-		and the second se			
			1160-40-					
			1320-45-					
	a second second		1410					
14			1015-00	14 4 11 12 12	Contraction of the lotse		152	
7.	Tradesman Mate	781*	750 with a	By direct recruitment	Should be literate,	1.1	Head of	
			start of		physically sound and		office	
			770-30-		mentally alert			
			950-35-					
			1160-40-					
			1320-45-					
			1410					
8.	Store Attendant	42*	750 with a	By direct recruitment	Should be literate,		Head of	
		0.02	start of		physically sound and		office	
			770-30-		mentally alert		- Contraction	
			950-35-		transferration of the second s			
12			1160-40-					
			1320-45-					
			1410					
a	Store Mate	0.04	750					
200	Store Mate	20*	750 with a	By direct recruitment	Should be literate,	•	Head of	
			start of 770-30-		physically sound and		office	
			950-35-	1.	mentally alert			
			1160-40-					
			1320-45-					1
			1410					
			1410					1.1
).	Store Coolie	1*	750 with a	By direct recruitment	Should be literate,		Head of	
			start of		physically sound and		office	
			770-30-		mentally alert			
			950-35-					
			1160-40-		The second secon			
			1320-45-					
			1410					
1.	Sanitary	115	750 with a	By direct recruitment	Should be literate,		Head of	
	Jamadar	100	start of	by under recruitment	physically sound and	-	office	
	A CONTRACTOR OF CONTRACTOR		770-30-		mentally alert		OHICO	
			950-35-		menually dien			
			1160-40-					
			1320-45-					
			1410					
2.	Hospital	15*	750 with a	By direct recruitment	Should be literate,		Head of	
	Mazdoor-Coolie		start of		physically sound and		office	
			770-30-		mentally alert			
			950-35-			5		
			1160-40-					
			1320-45-					
			1410					

1_	2.	3.	4,	5.	6.	7.	8.	9.
43.	Beidar-cum- Chowkidar	8*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
14.	Telephone Messenger	2*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
15,	Sewerman	43*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
16,	Boatman	52*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
7.	Security Chowkidar	56*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
8.	Cycle Swar	3*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
9.	Barkandaz	25*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
0.	Daffadar	16*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	

1.	2.	3.	4.	5.	6.	7.	8. 9.
43.	Beldar-cum- Chowkidar	8*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert	-	Head of office
14.	Telephone Messenger	2*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Shouid be literate, physically sound and mentally alert		Head of office
15,	Sewerman	43*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office
16,	Boatman	52*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office
7.	Security Chowkidar	56*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office
8.	Cycle Swar	3*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office
9.	Barkandaz	25*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office
0.	Daffadar	16*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office

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1.	2.	3.	4.	5.	6.	7.	8.	9
51.	Skilled Labour	254*	750 with a start of	By direct recruitment	Should be literate, physically sound and	-	Head of office	
			770-30-		mentally alert		Sume	
			950-35-					
			1160-40-					
			1320-45-					
			1410					
52.	Beldar Helper	1345*	750 with a	By direct recruitment	Should be literate	-	Head of	
			start of		physically sound and		office	
			770-30-		mentally alert		omee	
			950-35-			1.160		
			1160-40-					
	2 24		1320-45-					
			1410					
53.	Gangman	24*	750 with a	By direct recruitment	Should be literate.		A CONTRACTOR OF	
			start of	and a second second second	physically sound and	1.1	Head of	
			770-30-		mentally alert		office	
			950-35-		constrainty enters			
			1160-40-					
			1320-45-					
			1410					
\$4.	Unskilled Labour	24	750 with a	By direct recruitment	Chauded has Descent			
			start of	by uneer recruitinging	Should be literate,	· · ·	Head of	
			770-30-		physically sound and mentally alert		office	
			950-35-		merinary aren			
			1160-40-					
			1320-45-					
			1410					
55	Survey Khalasi	10*	750 with a	By direct recruitment	and the second second			
			start of	by direct recruitment	Should be literate.	1.5.	Head of	
			770-30-		physically sound and		office	
	and the second		950-35-		montally alert			
			1160-40-				State Sec.	
			1320-45-					
			1410					
6.	Chainman	- 18	750 with a	Du dimet consideration	No. 11 States Inc.			
			start of	By direct recruitment	Should be literate,		Head of	
			770-30-		physically sound and		office	
			950-35-		mentally alert			
			1160-40-					
			1320-45-					
			1410					
7.	Ward Attendant	55*	750 0.00	management consideration				
	T T SHI GA T THE GAT THE GAT IN	00	750 with a start of	By direct recruitment	Should be literate,		Head of	
			770-30-		physically sound and		office	
			950-35-		mentally alert			
			1160-40-					
			1320-45-					
			1410					
80	Acciptant Dans	-		and the second second				
2	Assistant Regu- lation Jamadar	20*	750 with a	By direct recruitment	Should be literate.		Head of	
	iation Jamadar		start of		physically sound and		office	
			770-30-		mentally alert		Constant of the second s	
			950-35-				1	
			1160-40-					

-	2.	3,	4;	5.	6.	7	8.	9
59.	Regulation Beldar	110*	750 with a start of	By direct recruitment	Should be literate, physically sound and		Head of office	100
			770-30- 950-35- 1160-40-		mentally alert		GINCE	
			1320-45- 1410					
60;	Discharge Sounding Attendant	10*	750 with a start of 770-30- 950-35-	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
			1160-40- 1320-45- 1410					
61.	Ward Servant	69*	750 with a start of	By direct recruitment	Should be literate,	1.1	Head of	
			770-30- 950-35- 1160-40-		physically sound and mentally alert		office	
			1320-45- 1410					
12.	Pump Attendant	19*	750 with a start of 770-30-	By direct recruitment	Should be literate, physically sound and mentally alert	-	Head of office	1
			950-35- 1160-40- 1320-45-141	10	or not reading and a construction			
3.	Sounder	1.	750 with a start of 770-30-	By direct recruitment	Should be literate, physically sound and mentally alert	4 - E	Head of" office	
			950-35- 1160-40- 1320-45- 1410					
4.	Skinman	3*	750 with a start of 770-30	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
			950-35- 1160-40- 1320-45- 1410					
5	Field Telephone Attendant	Ť*	750 with a start of 770-30-	By direct recruitment	Should be literate, physically sound and	*	Head of office	
			950-35- 1160-40- 1320-45-		mentally alert			
5_	Semi Skilled	1*	1410 750 with a	By direct recruitment	Should be literate.			
	Labour		start of 770-30- 950-35-		physically sound and mentally alert		Head of office	
			1160-40- 1320-45- 1410					
	Assistant Cook	2*	750 with a start of	By direct recruitment	Should be literate, physically sound and		Head of office	
	1. 500		770-30- 950-35- 1150-40- 1320-45-		mentally alert		unite	

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1.	2.	3.	4,	5.	б.	7.	8.	9.
58.	Assistant Laboratory Attendant	20*	750 with a start of 770-30- 950-35- 1160-40-	By direct recruitment	Should be literate, physically sound and mentally alert	•	Head of office	
	I San Shee		1320-45- 1410					
9.	Process Server	2*	750 with a start of 770-30- 950-35-	By direct recruitment	Should be literate, physically sound and mentally alert	*	Head of office	
			950-35- 1160-40- 1320-45- 1410					
0.	Junior Waiter	2*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
i,	Gate Keeper	72*	750 with a start of 770-30-950-35-	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
	Same lin	11.8	1160-40- 1320-45- 1410					
2.	Bhisti	6*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
3.	Kitchen Servant	4*	750 with a start of 770-30- 950-35- 1160-40- 1.320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
4.	Dhobi	4*	750 with a start of 770-30- 950-35- 1160-40- 1320-45- 1410	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	
5.	Chowkidar-cum- Gateman	4*	750 with a start of 770-30- 950-35- 1160-40- 1320-45-	By direct recruitment	Should be literate, physically sound and mentally alert		Head of office	

1.	2	3	4.	5.	6.	7.	8.	9.
76.	Ferro Khalasi	2*	750 with a start of 770-30- 950- 3 5- 1160-40-	By direct recruitment	t Should be literate, physically sound an mentally alert	id .	Head of office	
7.	tead Darban		1320-45 1410 Rob-1445	By promitic from Jr. Tre (Grate kuper)	de as Gate keij		Head	

Letter No. 12601 - 801 (R&R/85-86/R-4 dt. 15.5.96

SCHEDULE 'B'

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(SEE REGULATION -18)

Number	Class of employees	TROUGH C OF F CENTRY		Punishing authority	Appellate authority	
1,	2.	1.45	3	4	South reaction of	
fi 7	Class-III		Minor		5.	
		(1)	Censure,	1		
		(ii)	With-holding of promotions:	1 10 13		
		(iii)	Recovery from pay of the whole or part of any pecuniary loss caused to the Board by negligence or breach of orders.	Appointing authority.	Next higher to Appointing	
		(iv)	With-holding of increment of pay without commutative effect.		authority.	
			Major			
		(V) (V)	With holding of increments with cummulative effect, Reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the employee will earn increments of pay during the period of such reduction and whether on the expley of such period, the reduction will or will not have the effect of postponing the future increments of pay.	Next higher to Appointing authority. Appointing authority	Heads of Departments, or Chairman Next higher appointing auto	
		(vii)	Reduction to lower time scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the employee was reduced and his seniority and pay on such restoration to that grade, post or service;		appointing auto	
		(viii)	Compulsory retirement;			
		(IX)	Removal from service which shall not be a disqualification for future employment under the Board;	1. 2. 2.		
		(x)	Dismissal from service which shall ordinarily be a disqualification for furture employment under the Board.	1.1		
C	äass-IV		Minor			
	1.11.1	(i)	Censure;			
		(8)	With-holding of promotions;			
		_	Recovery from pay of the whole or part of any pecuniary loss caused to the Board by negligence or breach of orders;	Appointing authority.	Next higher to Appointing	
		(iv) 1	With-holding of increments of pay without cummulative effect.		authority.	
			Major			
		(V) 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	With-holding of increments with cummulative effect; Reduction to a lower stage in the time scale of say for a specified penod, with further directions as to whether or not the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, he reduction will or will not have the effect of postponing the future increment of pay;	Next higher to Appointing authority. Appointing authority	Heads of Departments: or Chairman Next Erighter to appinding authority	

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As per notification dt. 17.10.2002